REGULATIONS

COMMISSION DELEGATED REGULATION (EU) 2019/2170

of 27 September 2019

amending Delegated Regulation (EU) 2015/2195 on supplementing Regulation (EU) No 1304/2013 of the European Parliament and of the Council on the European Social Fund, regarding the definition of standard scales of unit costs and lump sums for reimbursement of expenditure by the Commission to Member States

THE EUROPEAN COMMISSION,

Having regard to the Treaty on the Functioning of the European Union,

Having regard to Regulation (EU) No 1304/2013 of the European Parliament and of the Council of 17 December 2013 on the European Social Fund and repealing Council Regulation (EC) No 1081/2006 ([1]), and in particular Article 14(1) thereof,

Whereas:

(1) With a view to simplifying the use of the European Social Fund 'ESF' and reducing the administrative burden for beneficiaries, it is appropriate to increase the scope of standard scales of unit costs (short: unit costs) and lump sums available for reimbursement to Member States. The standard scales of unit costs and lump sums for reimbursement to Member States should be established on the basis of data submitted by Member States or published by Eurostat and on the basis of methods commonly agreed, including the methods set out in Article 67 (5) and Article 68b(1) of Regulation (EU) No 1303/2013 of the European Parliament and of the Council ([2]).

(2) Taking into account the significant disparities between Member States regarding the level of costs for a particular type of operation, the definition and amounts of standard scales of unit costs and lump sums may differ according to the type of operation and the Member State concerned in order to reflect their specificities.

(3) France, Czechia, Malta, Italy, Slovakia, the Netherlands, Romania, Cyprus, Ireland and Portugal have submitted methods for either amending existing standard scales of unit costs, or defining additional standard scales of unit costs for reimbursement by the Commission concerning types of operation not yet covered by Commission Delegated Regulation (EU) 2015/2195 ([3]).

(4) Ireland and France have submitted a method for defining lump sums.

(5) For the unit costs relating to operations supporting education and applicable to all Member States except Denmark, the amounts should be updated in line with latest available data from Eurostat. Furthermore, monthly rates should be introduced for operations of early childhood education and pre-primary education (ISCED level ED0, ED01 and ED02).

(6) Delegated Regulation (EU) 2015/2195 should therefore be amended accordingly,

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([1]) OJ L 347, 20.12.2013, p. 470.

([2]) Regulation (EU) No 1303/2013 of the European Parliament and of the Council of 17 December 2013 laying down common provisions on the European Regional Development Fund, the European Social Fund, the Cohesion Fund, the European Agricultural Fund for Rural Development and the European Maritime and Fisheries Fund and laying down general provisions on the European Regional Development Fund, the European Social Fund, the Cohesion Fund and the European Maritime and Fisheries Fund and repealing Council Regulation (EC) No 1083/2006 (OJ L 347, 20.12.2013, p. 320).

([3]) Commission Delegated Regulation (EU) 2015/2195 of 9 July 2015 on supplementing Regulation (EU) No 1304/2013 of the European Parliament and of the Council on the European Social Fund, regarding the definition of standard scales of unit costs and lump sums for reimbursement of expenditure by the Commission to Member States (OJ L 313, 28.11.2015, p. 22).

HAS ADOPTED THIS REGULATION:

Article 1

Regulation (EU) 2015/2195 is amended as follows:

(1) Annex II is replaced by the text in Annex I to this Regulation.

(2) Annex III is replaced by the text in Annex II to this Regulation.

(3) Annex V is replaced by the text in Annex III to this Regulation.

(4) Annex VI is replaced by the text in Annex IV to this Regulation.

(5) Annex VII is replaced by the text in Annex V to this Regulation.

(6) Annex IX is replaced by the text in Annex VI to this Regulation.

(7) Annex XIII is replaced by the text in Annex VII to this Regulation.

(8) Annex XIV is replaced by the text in Annex VIII to this Regulation.

(9) Annex XV is replaced by the text in Annex IX to this Regulation.

(10) Annex XVII is replaced by the text in Annex X to this Regulation.

(11) The text in Annex XI to this Regulation is added as Annex XXI.

Article 2

This Regulation shall enter into force on the twentieth day following that of its publication in the *Official Journal of the European Union*.

This Regulation shall be binding in its entirety and directly applicable in all Member States.

Done at Brussels, 27 September 2019.

For the Commission
The President
Jean-Claude JUNCKER

ANNEX I

'ANNEX II

Conditions for reimbursement of expenditure on the basis of standard scales of unit costs and lump sums to France

1. **Definition of standard scales of unit costs**

Type of operations	Indicator name	Category of costs	Measurement unit for the indicator	Amounts (in EUR)		
1. "Garantie Jeunes" supported under priority axis 1 "Accompagner les jeunes NEET vers et dans l'emploi" of the operational programme "PROGRAMME OPÉRATIONNEL NATIONAL POUR LA MISE EN ŒUVRE DE L'INITIATIVE POUR L'EMPLOI DES JEUNES EN METROPOLE ET OUTRE-MER" (CCI-2014FR05M9OP001)	Young NEET [1] with a positive result under "Garantie Jeunes" at the latest 12 months following the start of coaching	— allowances paid to the participant; — activation costs incurred by the "missions locales"	Number of young NEETs who have one of the following results at the latest 12 months following the start of the coaching: — entered vocational skills training leading to a certification, whether by: — entering training in lifelong learning; or — entering basic training; or — started a company; or — found a job; or — has spent at least 80 working days in a (paid or not) professional environment	6 400		
2. Training for the unemployed provided by accredited training organisations and supported by the Operational Programme Ile-de-France (CCI 2014FR05M0OP001)	Participants with a successful outcome following a training course.	All eligible costs of the operation.	Number of participants with one of the following outcomes following a training course: — received a diploma or a confirmation of acquired competencies at the end of their training course; — found a job of at least one month duration; — inscribed in a further professional training course; — re-inscribed in their previous school curriculum after an interruption; or — gained access to a formal validation process of their aquired competencies. If a participant achieves more than one succesful outcome following the training course, this shall only give rise to the reimbursement of one amount for that training.	Category	Sector	Amount
				1	Healthcare	3 931
					Safety of goods and people	
				2	Cultural, sports and leisure activities	4 556
					Services to people	
					Handling of soft materials	
					Agri-food, cooking	
					Trade and sales	

Type of operations	Indicator name	Category of costs	Measurement unit for the indicator	Amounts (in EUR)		
					Hosting, hotel industry, catering	
					Health and safety at work	
				3	Secretarial and office automation training	5 695
					Social work	
					Electronics	
					Hairdressing, beauty and wellness	
					Vehicle and equipment maintenance	
					Transport, handling, storing	
				4	Agriculture	7 054
					Environment	
					Building and public works	
					Printing and publishing techniques	
3. Training for the unemployed provided by accredited training organisations and supported by the following Operational Programmes: Rhône-Alpes (CCI 2014FR16M2OP010) and Auvergne (CCI 2014FR16M0OP002)	Participants with a successful outcome following a training course.	All eligible costs of the operation.	Number of participants with one of the following outcomes following a training course: — received a diploma which is officially endorsed by a professional representation organisation or government office.; — received a confirmation of aquired competencies at the end of their training course; — found a job; — inscribed in a further professional training course; — re-inscribed in their previous school curriculum after an interruption; or	Category	Sector	Amount
				1	Transport, logistics, and tourism	4 403
					Banking, insurance	
					Management, business administration, creation of enterprises	
					Services for individuals and communities	
				2	Health and social work, recreational, cultural and sporting activities	5 214

Type of operations	Indicator name	Category of costs	Measurement unit for the indicator	Amounts (in EUR)		
			— gained access to a formal validation process of their aquired competencies. For category 5, additionally, number of participants with a successful outcome as described above who are entitled to receive an allowance from the Region Auvergne-Rhône-Alpes. If a participant achieves more than one succesful outcome following the training course, this shall only give rise to the reimbursement of one amount for that training.		Restaurant, hotel and food industries	
					Trade	
					Handling of soft materials and wood; graphic industries	
				3	Building and public works	7 853
					Process industries	
					Mechanics, metal working	
					Agriculture, fisheries	
					Communication, information, art and entertainment	
				4	Maintenance	9 605
					Electricity, electronics	
					IT and telecommunication	
				5	Allowances	2 259
4. Qualifying and Professional Training under the Operational Programme “ESF La Réunion” (CCI 2014FR05SFOP005) — priority axis1. Foster the development of a knowledge-based, competitive and innovative society.	Provisison of training leading to a qualification, skill or certification	All eligible costs of the operation.	Number of months per participant of qualifying and professional training including the months in the training centre and within a company.	Catégorie A1: 3 131 Catégorie B1: 4 277 Catégorie C1: 2 763 Catégorie D1: 2 470 Catégorie D2: 2 332 Catégorie D3: 3 465 Catégorie E1: 2 841 Catégorie E2: 3 392 Catégorie E3: 2 569 Catégorie F1: 2 319 Catégorie F2: 2 990 Catégorie F3: 2 910 Catégorie G1: 2 381		

Type of operations	Indicator name	Category of costs	Measurement unit for the indicator	Amounts (in EUR)		
5. Adult Prequalification Vocational Training under the Operational Programme ESF La Réunion (CCI 2014FR05SFOP005) — priority axis 1. Foster the development of a knowledge-based, competitive and innovative society.	Provision of vocational training leading to access to qualifying training.	All eligible costs of the operation.	Number of months per participant of prequalifying training with a maximum duration of 5 months.	Catégorie H1: 2 805		
6. Qualifying-certifying vocational training through public procurement under the ESF Operational Program of La Réunion (CCI 2014FR05SFOP005) — Priority Axis 1: Foster the development of a knowledge-based, competitive and innovative society. — Priority Axis 2: Supporting access to employment through skills and mobility development — Priority Axis 3: Promoting social inclusion and combating poverty by strengthening public training and support	Participants who have successfully completed individual professional training.	All eligible costs of the operation.	Number of participants who have obtained a recognised qualification/certification within 4 months of the end of the training	**Catégorie**	**Niveau**	**Coût d'unité d'oeuvre**
				A	III	17 509,80
				B	IV	14 908,87
				C	V	13 847,37
				D	VI	9 562,39
7. Graduate vocational health training under the ESF Operational Program of La Réunion (CCI 2014FR05SFOP005) — Priority Axis 1: Foster the development of a knowledge-based, competitive and innovative society.	Participants who have successfully completed the vocational health training ([2]).	All eligible costs of the operation	Number of participants having successfully completed their training year (passing on to a higher year or graduating).		Code	Amount (value 2017)
				State Diploma of care-giver		
				Initial	AS-INIT	6 150,99
				Partial	AS-PART	3 444,55
				State Diploma of nurse		
				Year 1	IFSI-A1	9 038,52
				Year 2	IFSI-A2	7 341,99
				Year 3	IFSI-A3	5 620,57

Type of operations	Indicator name	Category of costs	Measurement unit for the indicator	Amounts (in EUR)		
				State Diploma of midwife		
				Year 1	ESF-A1	15 752,29
				Year 2	ESF-A2	9 878,55
				Year 3	ESF-A3	11 038,54
				Year 4	ESF-A4	5 318,95
				State Diploma of ambulance driver	IFA-AMB	5 886,73
				State Diploma Child-carer Assistant	IFAP	8 102,58
				State Diploma Child-carer	EP	12 173,43
				State Diploma of Occupational Therapist		
				Year 1	IRFE-A1	12 570,94
				Year 2	IRFE-A2	7 557,72
				Year 3	IRFE-A3	6 611,51
				State Diploma of massage physiotherapy		
				Year 1	IFMK-A1	5 761,21
				Year 2	IFMK-A2	4 638,97
				Year 3	IFMK-A3	4 783,31
				Year 4	IFMK-A4	4 493,41
				State diploma of psychomotor specialist		
				Year 1	IRFP-A1	9 504,44
				Year 2	IRFP-A2	8 650,03
				Year 3	IRFP-A3	6 008,29

([1]) Young person not in employment, education or training that participates in an operation supported by the 'PROGRAMME OPÉRATIONNEL NATIONAL POUR LA MISE EN ŒUVRE DE L'INITIATIVE POUR L'EMPLOI DES JEUNES EN METROPOLE ET OUTRE-MER'.
([2]) The diploma can be obtained within 13 months after the end of the training, as long as remedial sessions are offered to students.

2. **Adjustment of amounts**

The amount of unit cost 1. is based partly on a standard scale of unit cost funded entirely by France. Out of the 6 400 EUR, 1 600 EUR correspond to the standard scale of unit cost set out by the "instruction ministérielle du 11 octobre 2013 relative à l'expérimentation Garantie Jeunes prise pour l'application du décret 2013-80 du 1er octobre 2013 ainsi que par l'instruction ministérielle du 20 mars 2014" to cover the costs borne by the Youth Public Employment Services "Missions Locales" to coach each NEET entering the "Garantie Jeunes".

Unit cost 1. shall be updated by the Member State in line with adjustments under national rules to the standard scale of unit cost of 1 600 EUR mentioned in paragraph 1 above that covers the costs borne by the Youth Public Employment Services.

The amount of unit costs 2. and 3. are based on publicly procured prices for training hours in the respective fields and geographical areas. These amounts will be adjusted when the procurement process for the underlying training courses is repeated according to the following formula:

New price (excl. VAT) = Old price (excl. VAT) x (0,5 + 0,5 x Sr/So)

Sr is the index of employed persons INSEE (identifyer 1567446) of the last monthly publication at the date of the adjustement

So is the index of employed persons INSEE (identifyer 1567446) of the monthly publication at the date of submission of the tender for the first adjustment then, for the following adjustments, of the monthly publication of the anniversary date of submission of the tender

The amounts of the unit costs 4, 5 and 7 may be adjusted based on the Reunion inflation rate (INSEE index) – reference year 2017.

The amounts for unit costs 6 may be adjusted according to the price review mechanism in the event of a renewal of the tender of the Reunion Region. The amounts of the scales are updated annually, as of 1 January N on the basis of the latest index known, according to the following formula:

Scale review formula: B — B0 (Im/I0)

B — amount of revised scale N

B0 — amount of the initial scale (N-1).

I0 — reference value, the last known value of the SYNTEC index as of January 1, N-1

Im — I0-12 months

The intermediate calculations will be carried out with four decimal places, the scale comprising two decimals and the coefficient applicable to rounded P0, if any at the top thousandth.

The selected BSCU scale is the value of 2017. The reference year is therefore 2017 as a starting point for indexing.

Indexing applies to courses that started in year N.

3. **Definition of lump sums**

Type of operations	Indicator name	Category of costs	Measurement unit for the indicator	Amounts (in EUR)
Technical Assistance Priority axis 4 2014FR05SFOP001 OP ESF Priority axis 2 2014FR05M9OP001 OP YEI	New total expenditure included in a payment application. (i.e. total eligible expenditure included in a payment application which has not yet been taken into account for calculating an installment of 100 000 EUR).	All elgible costs.	Installments of EUR 100 000 of new total expenditure included in a payment application submitted to the European Commission until the maximum amount budgeted under the technical assistance priority axis is reached.	3716,64’

ANNEX II

'ANNEX III

Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Czechia

1. **Definition of standard scales of unit costs**

Type of operations	Indicator name	Category of costs (1)	Measurement unit for the indicator	Amounts (in national currency CZK unless otherwise mentioned)
1. Establishment of a new childcare facility under Priority Axis 1 of Operational Programme Employment (2014CZ05M9OP001) and Priority Axis 4 of Operational Programme Prague Growth Pole (2014CZ16M2OP001)	Newly created place in a new childcare facility	— purchase of equipment for a childcare facility; — management of project phase focused on creating the facility.	Number of newly created places in a new childcare facility (2)	20 544 incl. VAT, or 17 451 excl. VAT
2. Transformation of an existing facility to a children's group under Priority Axis 1 of Operational Programme Employment (2014CZ05M9OP001) and Priority Axis 4 of Operational Programme Prague Growth Pole (2014CZ16M2OP001)	Transformed place in a children's group (3)	— purchase of equipment for a transformed facility; — purchase of teaching aids; — management of project phase focused on transforming the facility	Number of transformed places in a children's group (4)	9 891 incl. VAT, or 8 642 excl. VAT
3. Operating a childcare facility under Priority Axis 1 of Operational Programme Employment (2014CZ05M9OP001) and Priority Axis 4 of Operational Programme Prague Growth Pole (2014CZ16M2OP001)	Occupancy per place in a childcare facility	— salaries of teaching and non-teaching staff, — operation of the childcare facility, — management of the operation	Occupancy rate (5)	730 (6)

Type of operations	Indicator name	Category of costs (1)	Measurement unit for the indicator	Amounts (in national currency CZK unless otherwise mentioned)
4. Upskilling of caregivers under Priority Axis 1 of Operational Programme Employment (2014CZ05M9OP001) and Priority Axis 4 of Operational Programme Prague Growth Pole (2014CZ16M2OP001)	Achievement of a qualification as caregiver in a childcare facility	— training and examination for professional qualification	Number of persons who obtain a certification of professional qualification as caregiver in a childcare facility	14 760
5. Lease of premises for childcare facilities under Priority Axis 1 of Operational Programme Employment (2014CZ05M9OP001) and Priority Axis 4 of Operational Programme Prague Growth Pole (2014CZ16M2OP001)	Occupancy per place in a childcare facility	— Rent of the premises for a childcare facility	Occupancy rate (7).	64 (8)
6. Further external professional training of employees under Priority Axis 1 of Operational Programme Employment, (2014CZ05M9OP001)	One hour (60 minutes) of participation of an employee in an external training course on general information technologies (IT)	All eligible costs, including: — Direct costs of providing training; — Indirect costs; — Wages for participants.	Number of completed hours per employee.	324
7. Further external professional training of employees under Priority Axis 1 of Operational Programme Employment (2014CZ05M9OP001)	One hour (60 minutes) of participation of an employee in an external training course on soft and managerial skills	All eligible costs, including: — Direct costs of providing training; — Indirect costs; — Wages for participants.	Number of completed hours per employee.	593

Type of operations	Indicator name	Category of costs [1]	Measurement unit for the indicator	Amounts (in national currency CZK unless otherwise mentioned)
8. Further external professional training of employees under Priority Axis 1 of Operational Programme Employment (2014CZ05M9OP001)	One hour (60 minutes) of participation of an employee in external language training courses	All eligible costs, including: — Direct costs of providing training; — Indirect costs; — Wages for participants.	Number of completed hours per employee	230
9. Further external professional training of employees under Priority Axis 1 of Operational Programme Employment (2014CZ05M9OP001)	One hour (60 minutes) of participation of an employee in a training course in specialised IT	All eligible costs, inlcuding: — Direct costs of providing training; — Indirect costs; — Wages for participants.	Number of completed hours per employee	609
10. Further external professional training of employees under Priority Axis 1 of the Operational Programme Employment (2014CZ05M9OP001)	One hour (60 minutes) of participation of an employee in an external training course in accountancy, economy and law	All eligible costs, including: — Direct costs of providing training; — Indirect costs; — Wages for participants.	Number of completed hours per employee	436
11. Further external professional training of employees under Priority Axis 1 of Operational Programme Employment (2014CZ05M9OP001)	One hour (60 minutes) of participation of an employee in external technical and other professional training	All eligible costs, including: — Direct costs of providing training; — Indirect costs; — Wages for participants.	Number of completed hours per employee	252

Type of operations	Indicator name	Category of costs (1)	Measurement unit for the indicator	Amounts (in national currency CZK unless otherwise mentioned)
12. Further internal (9) professional training of employees under Priority Axis 1 of Operational Programme Employment (2014CZ05M9OP001)	One hour (60 minutes) of participation of an employee in a training course provided by an internal trainer in any of the following areas: — general information technologies (IT) — soft and managerial skills — languages — specialised IT — accountancy, economy and law — technical and other professional.	All eligible costs, including: — Direct staff costs; — Indirect costs; — Wages for participants.	Number of completed hours per employee	144
13. Support provided by non-permanent personnel to school/educational facility under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)	0,1 full-time equivalent (FTE) worked as a school psychologist and/or a specialised school pedagogue per month	All eligible costs, including, direct staff costs	Number of 0,1 FTE worked per month	5 871
14. Support provided by non-permanent personnel to school/educational facility under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)	0,1 FTE worked by a school assistant and/or social pedagogue per month.	All eligible costs, including direct staff costs	Number of 0,1 FTE worked per month	School assistant: 3 617 Social pedagogue: 4 849

Type of operations	Indicator name	Category of costs (1)	Measurement unit for the indicator	Amounts (in national currency CZK unless otherwise mentioned)
15. Support provided by non-permanent personnel to school/educational facility under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)	0,1 FTE worked by a nanny per month	All eligible costs, including direct staff costs.	Number of 0,1 FTE worked per month	3 402
16. Provision of extracurricular activity for children/pupils at risk of school failure under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001) and Priority Axis 4 of Operational Programme Prague Growth Pole (2014CZ16M2OP001)	Provision of a block of 16 lessons of extracurricular activities with a duration of 90 minutes per lesson provided to a group of at least 6 children/pupils of which 2 are at risk of school failure.	All eligible costs, including direct staff costs.	Number of completed blocks of 16 lessons with a duration of 90 minutes per lesson provided to a group of at least 6 children/pupils of which 2 are at risk of school failure.	17 833
17. Supporting pupils at the risk of school failure through tutoring under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001) and Priority Axis 4 of Operational Programme Prague Growth Pole (2014CZ16M2OP001)	Provision of a block of 16 hours of tutoring to a group of at least 3 registered pupils at risk of school failure.	All eligible costs, including direct staff costs.	Number of completed blocks of 16 hours provided to a goup of at least 3 registered pupils at risk of school failure.	8 917

Type of operations	Indicator name	Category of costs (1)	Measurement unit for the indicator	Amounts (in national currency CZK unless otherwise mentioned)
18. Professional development of pedagogues through structured training courses under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001) and Priority Axis 4 of Operational Programme Prague Growth Pole (2014CZ16M2OP001)	Hours of professional training provided to pedagogues.	All eligible costs, including direct costs of providing training.	Number of completed hours of training per pedagogue	1) **435** for training inside regular class time 2) **170** for training outside regular class time
19. Provision of information to parents through meetings under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001) and Priority Axis 4 of Operational Programme Prague Growth Pole (2014CZ16M2OP001)	Thematic meeting with a minimum of eight parents for a minimum duration of two hours (120 minutes).	All eligible costs, including direct staff costs.	Number of thematic meetings with a minimum of eight parents for a minimum duration of two hours (120 minutes)	3 872
20. Professional development of pedagogues in schools and educational facilities under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)	Block of 30 hours of external mentoring/coaching to a group of between 3 and 8 pedagogues.	All eligible costs, including direct staff costs.	Number of completed blocks of 30 hours mentoring/coaching to a group of between 3 and 8 pedagogues.	31 191
21. Professional development of pedagogues in schools and educational facilities under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)	Training cycle of 15 hours of structured job-shadowing by a pedagogue	All eligible costs, including direct staff costs.	Number of completed training cycles of 15 hours per pedagogue undertaking a structured visit to another pedagogue in another school.	4 505

Type of operations	Indicator name	Category of costs (1)	Measurement unit for the indicator	Amounts (in national currency CZK unless otherwise mentioned)
22. Professional development of pedagogues in schools and educational facilities under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)	Cycle of 10 hours of training through mutual cooperation involving a group of at least 3 pedagogues.	All eligible costs, including direct staff costs.	Number of completed training cycles of 10 hours involving a group of at least 3 pedagogues.	8 456
23. Professional development of teaching staff of school/educational facility under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)	Tandem lesson (10) of 2,75 hours.	All eligible costs, including direct staff costs:	Number of completed tandem lessons	815
24. Professional development of pedagogues of school/educational facility under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)	Cycle of 19 hours of mutual cooperation and learning involving an expert and 2 pedagogues.	All eligible costs, including direct staff costs.	Number of completed cycles of 19 hours involving an expert and 2 other pedagogues.	5 637
25. Career advice services in schools and cooperation between schools and employers under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)	0,1 FTE worked per month by a career advisor and/or a coordinator of cooperation between a school and employers.	All eligible costs, including direct staff costs	Number of 0,1 FTE worked per month	4 942
26. Professional development of pedagogues of school/educational facility under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)	Training cycle of 8,5 hours involving structured job-shadowing by a pedagogue and a mentor.	All eligible costs, including direct staff costs	Number of completed training cycles of 8,5 hours per structured visit to an institution/company/facility.	2 395

Type of operations	Indicator name	Category of costs (1)	Measurement unit for the indicator	Amounts (in national currency CZK unless otherwise mentioned)		
27. Professional competence development of pedagogues under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001) and Priority Axis 4 of Operational Programme Prague Growth Pole (2014CZ16M2OP001).	Cycle of 3,75 hours or 4 cycles of 3,75 hours of training involving a pedagogue and expert/ICT technician.	All eligible costs, including direct staff costs	Number of completed training cycles of 3,75 hours involving a pedagogue and expert/ICT technician.	One Cycle: 1 103 Four Cycles: 4 412		
28. Mobility of researchers under priority axis 2 of Operational Programme Research, Development and Education (2014CZ05M2OP001).	Months in mobility per researcher.	All eligible costs of the operation.	Number of months in mobility per researcher.	**Components**	**Amount** (11) **(EUR)**	
				Living Allowance (for incoming mobility to CZ)	**Junior**	2 674
					Senior	3 990
				The amounts of Living Allowance for outgoing mobility from CZ shall be calculated by multiplying the amounts for incoming mobility by the relevant correction co-efficient listed in point 3 below, depending on destination country.		
				Mobility allowance	600	
				Family allowance	500	
				Research, training and networking costs	800	
				Management and Indirect Costs	650	

Type of operations	Indicator name	Category of costs [1]	Measurement unit for the indicator	Amounts (in national currency CZK unless otherwise mentioned)
29. Supporting pupils with different mother tongue, teachers or parents through the assistance of an Intercultural Worker or Bilingual Assistant under Priority Axis 4 of Operational Programme Prague Growth Pole (2014CZ16M2OP001).	1) 0,1 FTE worked per month by an Intercultural Worker [12] or Bilingual Assistant. 2) One hour (60 minutes) worked by an Intercultural Worker [13].	All eligible costs of the operation.	1) Number of 0,1 FTE worked by an Intercultural Worker or Bilingual Assistant per month. 2) Number of hours worked by an Intercultural Worker.	1) Intercultural Worker: 5 373 Bilingual Assistant: 4 464 2) Intercultural Worker: 308
30. Transnational mobility projects for the training of educational staff under Priority Axis 4 "Education and learning and support of Employment" of Operational Programme Prague Growth Pole (2014CZ16M2OP001).	A 4-day traineeship for educational staff in a school in another European State consisting of at least 24 hours of educational activities.	All eligible costs of the operation, which are: 1) Salaries for participants; 2) Costs associated with organising the traineeship in the host and sending school. 3) Travel and subsistence costs;	Number of 4-day traineeships participated in by educational staff in a school in another European State.	1) 5 087 2) EUR 350 3) To these amounts for each 4-day traineeship may be added an amount per participant to cover travel and subsistence costs as follows:

Travel costs depending on distance as follows [14]:	**Amount**
10-99 km:	EUR 20
100-499 km:	EUR 180
500-1 999 km:	EUR 275
2 000-2 999 km:	EUR 360
3 000-3 999 km:	EUR 530
4 000-7 999 km:	EUR 820
8 000 km and above:	EUR 1 300

Subsistence costs, depending on country as follows:	**Amount**
Denmark, Ireland, Norway, Sweden, United Kingdom	EUR 448
Belgium, Bulgaria, Greece, France, Italy, Cyprus, Luxembourg, Hungary, Austria, Poland, Romania, Finland,	EUR 392

Type of operations	Indicator name	Category of costs (1)	Measurement unit for the indicator	Amounts (in national currency CZK unless otherwise mentioned)	
				Germany, Spain, Latvia, Malta, Portugal, Slovakia,	EUR 336
				Estonia, Croatia, Lithuania, Slovenia.	EUR 280
31. Developing information and communications technology (ICT) skills of pupils and staff in school/educational facilities under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)	Lesson of 45 minutes using ICT tools, with a minimum of 10 pupils of which at least 3 are at risk of school failure.	All eligible costs of the operation, including direct ICT costs and direct staff costs	Number of lessons of 45 minutes with a minimum of 10 pupils of which at least 3 are at risk of school failure.	2 000	
32. Professional development of teaching staff under Priority Axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)	Project day consisting of cooperative teaching by teaching staff and an external expert	All eligible costs, including travel costs and direct staff costs	Number of project days of cooperative teaching, which meet the following requirements: — consisting of 4 lessons of 45 minutes each of teaching outside the normal school environment — to a group of at least 10 students, of which at least 3 are at risk of school failure, complemented by at least 60 minutes of joint preparation and reflection	6 477	
33. Training of education staff through transnational mobility under Priority Axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)	Training courses of a teacher or a student teacher in a school in another EU Member State or non-EU Erasmus+ programme country consisting of 6 hours of specific activities per day.	All eligible costs, including travel costs and direct staff costs 1) Salaries for participants who are teachers; 2) Costs associated with organising the traineeship in the host and sending school. 3) Travel and subsistence costs;	Number of training courses of teaching staff at schools in another EU country or non-EU Erasmus+ programme country. A training course may consist of one or several training days of 6 hours of specific activities.	1. 1 388 CZK (per day) 2. 350 EUR (per training course) 3. Travel and subsistence costs	
				Travel costs per round-trip depending on distance as follows (15):	**Amount**
				10-99 km:	EUR 20
				100-499 km:	EUR 180
				500-1 999 km:	EUR 275
				2 000-2 999 km:	EUR 360
				3 000-3 999 km:	EUR 530

Type of operations	Indicator name	Category of costs (1)	Measurement unit for the indicator	Amounts (in national currency CZK unless otherwise mentioned)	
				4 000-7 999 km:	EUR 820
				8 000 km and above:	EUR 1 300
				Subsistence costs, depending on country and number of days as follows:	**Amount**
				Denmark, Ireland, Norway, Sweden, United Kingdom, Finland, Luxembourg, Iceland, Lichtenstein	153 EUR/per day (1.-14. days), 107 EUR (15.-60. days).
				Netherlands, Austria, Belgium, France, Germany, Italy, Spain, Cyprus, Greece, Malta, Portugal	136 EUR/per day (1. – 14. days), 95 EUR (15.-60. days).
				Slovenia, Estonia, Latvia, Croatia, Slovakia, Lithuania, Turkey, Hungary, Poland, Romania, Bulgaria, North Macedonia	119 EUR/per day (1.-14. days), 83 EUR (15.-60. days).
34. Cooperation among research organisations and other entities under Priority axis 2 of Operational Programme Research, Development and Education (2014CZ05M2OP001)	Internships and practical training in research organisations and related cooperation among research organisations.	All eligible costs, including travel costs and direct staff costs	Number of man-days of work in research organisations abroad (outgoing) or in CZ research organisations (incoming)	219 EUR for incoming; 219 EUR x relevant correction coefficient (see table under point (3) for outgoing	
35. Professional development of educator in informal education organisations under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)	Provision of structured job-shadowing for a training cycle of 20 hours.	All eligible costs, including direct staff costs.	Number of training cycles of structured job-shadowing provided by employees or volunteers.	(1) 5 262 CZK (the expert is employee). (2) 3 070 CZK (the expert is volunteer).	
36. Professional development of educator in informal education organisations under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)	Provision of tandem training cycle of 9 hours.	All eligible costs, including direct staff costs.	Number of tandem training cycles of 9 hours provided by employees or volunteers.	(1) 2 499 CZK (the expert is employee). (2) 1184 CZK (the expert is volunteer).	

Type of operations	Indicator name	Category of costs (1)	Measurement unit for the indicator	Amounts (in national currency CZK unless otherwise mentioned)
37. Professional development of educator through structured training in informal education organisations under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)	Provision of training in accredited structured courses.	(1) All eligible costs, including direct costs of providing training and meal expenses; (2) All eligible costs, including direct costs of providing training and meal expenses + Travel expenses.	(1) Number of hours of training per participant. (2) Number of hours of training per participant for whom travel expenses apply (one-way journey of minimum 10km).	(1) 200,50 CZK (2) 200,50 CZK + 2,50 EUR
38. Professional development of educators in informal education organisations under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)	Cycle of 22 hours of mutual cooperation and learning involving an expert and 2 educators.	All eligible costs, including direct staff costs.	Number of completed cycles of 22 hours involving an expert and 2 other educators.	(1) 6 227 CZK (the expert is employee). (2) 2 719 CZK (the expert is volunteer).
39. Professional development of educator in informal education organisations under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)	Project day of minimum 4 hours consisting of cooperative teaching by educator and an external expert	All eligible costs, including travel costs, staff costs and indirect costs.	Number of project days completed for at least 10 students at a distance of at least 10km outside the organisation main seat	246 EUR
40. Provision of extracurricular activity provided by informal education organisation for children/pupils at risk of school failure under Priority axis 3 of Operational Programme Research, Development and Education (2014CZ05M2OP001)	Provision of extracurricular activities for a total duration of 24 hours.	All eligible costs, excluding direct staff costs.	Number of blocks of 24 hours of extracurricular activities implemented.	6 315 CZK

(1) For unit costs 1-5, the categories of costs mentioned cover all costs associated with that operation, except for types of operations 1 and 2, which may also include other categories of costs.
(2) Meaning a new place which is included in the capacity of the new childcare facility as recorded by national regulations, and which has proof of equipment for each new place provided.
(3) A children's group means it has been registered as a children's group pursuant to national legislation on the provision of childcare services in a children's group.
(4) Meaning a place in an existing facility which is newly registered as a children's group in accordance with national legislation and inlcuded in the official capacity of that group, and which has proof of equipment for each place.
(5) The occupancy rate is defined as the number of children attending the childcare facility per half day during 6 months divided by the maximum capacity of the facility per half day during 6 months, multiplied by 100.
(6) This amount will be paid for each 1 % point of occupancy per place up to a maximum of 75 % points for a period of 6 months. If the occupancy rate is less than 20 % there will be no reimbursement.
(7) The occupancy rate is defined as the number of children attending the childcare facility per half day during 6 months divided by the maximum capacity of the facility per half day during 6 months, multiplied by 100.
(8) This amount will be paid for each 1 % point of occupancy per place up to a maximum of 75 % points for a period of 6 months. If the occupancy rate is less than 20 % there will be no reimbursement.
(9) Internal training is training provided by an internal trainer.
(10) Tandem lesson is to be understood as two pedagogues cooperating to mutually strengthen their professional development by jointly planning, implementing and reflecting on teaching methods in a class.
(11) The total amount per participant will depend on the characteristics of each incidence of mobility and the applicability of each of the components set out.
(12) This indicator will be used for Intercultural Workers or bilingual assistants employed directly on a full-time or a part-time basis by the school.
(13) This indicator will be used for external Intercultural Workers engaged by the school to provide services on an hourly basis.
(14) Based on travel distance per participant. Travel distances shall be calculated using the distance calculator supported by the European Commission - http://ec.europa.eu/programmes/erasmus-plus/tools/distance_en.htm
(15) Based on travel distance per participant. Travel distances shall be calculated using the distance calculator supported by the European Commission - http://ec.europa.eu/programmes/erasmus-plus/tools/distance_en.htm

2. **Adjustments of amounts.**

The rate for unit costs 6-11 may be adjusted by replacing the initial minimum wage rate in the calculation method that consists of the minimum wage, the cost for provision of training and indirect costs.

The rate for unit cost 12 may be adjusted by replacing the initial direct staff costs, including social security and health contributions, and/or the wages for participants, including social security and health contributions in the calculation method that consists of direct staff costs, including social security and health contributions and/or the wages for participants, including social security and health contributions.

The rate for unit costs 13-17, 19-27, and 29 may be adjusted by replacing the initial direct staff costs, including social security and health contributions, in the calculation method that consists of direct staff costs, including social security and health contributions, plus indirect costs.

The rate for unit cost 18 may be adjusted by replacing the salaries for participants, including social security and health contributions in the calculation method that consists of the cost for provision of training plus salaries for participants, including social security and health contributions, plus indirect costs.

The amounts for unit cost 28 may be adjusted by replacing the amounts for Living Allowance, Mobility allowance, Family allowance, Research, training and networking costs Management and Indirect Costs.

The rate for unit cost 30 may be adjusted by replacing the initial direct staff costs, including social security and health contributions, the costs associated with organising the traineeship in the host and sending school, and the travel and subsistence costs in the calculation method that consists of direct staff costs, including social security and health contributions, the costs associated with organising the traineeship in the host and sending school, and the travel and subsistence costs.

The rate for unit cost 32 may be adjusted by replacing the amount for travel in the calculation method that consists of direct costs for travel, plus direct staff costs, plus indirect costs.

Adjustments will be based on the updated data as follows:

— for the minimum wage, amendments to the minimum wage as set by government decree no. 567/2006 Coll;

— for social security contributions, amendments to employers' contributions to social security, defined in Act no. 589/1992 Coll. on social security; and

— for health contributions, amendments to employers' contributions to health insurance, defined in Act no. 592/1992 Coll. on premiums for health insurance.

— For average salaries to determine wages/staff costs, changes to the latest annual published data for relevant categories from the average earnings informational system (www.ISPV.cz).

— For Living Allowance, Mobility allowance, Family allowance, Research, training and networking costs Management and Indirect Costs, amendment to rates for the HORIZON 2020 – Marie Skłodowska-Curie Actions as published at https://ec.europa.eu/research/mariecurieactions/

— For travel, subsistence and organisational costs under unit cost 30, amendments to the amounts for travel and organisational costs as well as individual support set by the European Commission for Key Action 1 (mobility projects) under the Erasmus+ programme (http://ec.europa.eu/programmes/erasmus-plus/).

— For travel under unit cost 32, amendments to the amounts for travel between 10 and 99 kilometres as set out in the "distance calculator" of the Erasmus+ programme (http://ec.europa.eu/programmes/erasmus-plus/resources/distance-calculator_en).

3. Table of Coefficients related to outgoing mobility of researchers and cooperation among research organisations

3.A For cooperation among research organisations

Value of the MSCA Correction coefficient [1]	Correction coefficient [2]	Amount — one man day
0,48-0,799	**0,75**	164,25 EUR
0,8-0,999	**0,875**	191,63 EUR
1,00-1,52	**1**	219 EUR

[1] Correction coefficient of MSCA 2018-2020
[2] Correction coefficient for the mobility schemes based on the Erasmus schemes

3.B **Coefficients related to outgoing mobility of researchers (MSCA Correction coefficient)**

Country	Amount of the correction coefficient
Albania	0,799
Algeria	0,905
Angola	1,567
Argentina	0,802
Armenia	0,922
Australia	1,277
Austria	1,305
Azerbaijan	1,080
Bangladesh	0,747
Barbados	1,376
Belarus	0,728
Belgium	1,223
Belize	0,942
Benin	1,186
Bermuda	1,853
Bolivia	0,826
Bosnia and Herzegovina	0,844
Botswana	0,632
Brazil	1,197
Bulgaria	0,758
Burkina Faso	1,181
Burundi	0,907
Cambodia	0,911
Cameroon	1,174

Country	Amount of the correction coefficient
Canada	1,074
Cape Verde	0,877
Central African Republic	1,328
Colombia	0,953
Comoros	0,845
Costa Rica	1,004
Croatia	1,026
Cuba	0,961
Cyprus	1,010
Czechia	**1,000**
Democratic Republic of Congo	1,680
Denmark	1,651
Djibouti	1,058
Dominican Republic	0,769
Eastern Timor	1,093
Ecuador	0,923
Egypt	0,708
Eritrea	1,210
Estonia	0,971
Ethiopia	1,040
Faroe Islands	1,651
Fiji	0,838
Finland	1,477
France	1,415
Gabon	1,318
Gambia	0,844

Country	Amount of the correction coefficient
Georgia	0,921
Germany	1,186
Ghana	0,784
United Kingdom	1,710
Greece	1,085
Guatemala	1,010
Guinea	0,901
Guinea-Bissau	1,181
Guyana	0,761
Haiti	1,157
Honduras	0,898
Hong Kong	1,228
Hungary	0,947
Chad	1,441
Chile	0,720
China	1,121
Iceland	1,410
India	0,775
Indonesia	0,854
Ireland	1,414
Israel	1,298
Italy	1,277
Ivory Coast	1,202
Jamaica	1,125
Japan	1,290
Jordan	1,058

Country	Amount of the correction coefficient
Kazakhstan	1,002
Kenya	0,997
Kyrgyzstan	0,982
Laos	1,091
Latvia	0,950
Lebanon	1,055
Lesotho	0,591
Liberia	1,359
Libya	0,704
Lichtenstein	1,482
Lithuania	0,887
Luxembourg	1,223
North Macedonia	0,734
Madagascar	1,052
Malawi	0,831
Malaysia	0,841
Mali	1,155
Malta	1,032
Mauretania	0,764
Mauritius	0,910
Mexico	0,821
Montenegro	0,793
Morocco	0,922
Mozambique	0,874
Myanmar	0,801
Namibia	0,751

Country	Amount of the correction coefficient
Nepal	0,942
Netherlands	1,320
New Caledonia	1,433
New Zealand	1,220
Nicaragua	0,691
Niger	1,037
Nigeria	1,132
Norway	1,597
Pakistan	0,635
Palestinian Autonomous Territories	1,355
Panama	0,773
Papua New Guinea	1,241
Paraguay	0,844
Peru	0,981
Philippines	0,898
Poland	0,923
Portugal	1,030
Republic of Moldova	0,758
Republic of Serbia	0,823
Republic of the Congo	1,475
Romania	0,841
Russia	1,290
Rwanda	1,009
Salvador	0,851
Samoa	1,015
Saudi Arabia	0,988

Country	Amount of the correction coefficient
Senegal	1,158
Sierra Leone	1,306
Singapur	1,382
Slovakia	0,983
Slovenia	1,053
Solomon Islands	1,314
South African Republic	0,621
South Korea	1,194
Spain	1,167
Sri Lanka	0,855
Sudan	1,219
Suriname	0,685
Swaziland	0,654
Sweden	1,490
Switzerland	1,482
Syria	0,994
Taiwan	1,011
Tajikistan	0,761
Tanzania	0,800
Thailand	0,876
Togo	1,032
Tonga	1,040
Trinidad And Tobago	0,991
Tunisia	0,826
Turkey	1,004
Turkmenistan	0,775

Country	Amount of the correction coefficient
Uganda	0,862
Ukraine	0,866
United Arab Emirates	1,119
Uruguay	1,031
USA	1,212
Uzbekistan	0,813
Vanuatu	1,321
Venezuela	1,103
Vietnam	0,652
Yemen	0,992
Zambie	0,947
Zimbabwe	1,123’

ANNEX III

'ANNEX V

Conditions for reimbursement of expenditure on the basis of standard scales of unit costs and lump sums to Malta

1. **Definition of standard scales of unit costs**

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
1. Employment Aid (A2E Scheme) under Priority axis 1 of the ESF Operational Programme II "Investing in human capital to create more opportunities and promote the wellbeing of society" (2014MT05SFOP001)	Employment aid paid per week to workers who are disadvantaged, severely disadvantaged or with disabilities ([1]).	All costs related to the Employment Subsidy.	Number of weeks in employment per employee.	1. Disadvantaged worker — 85 per week for a maximum of 52 weeks. 2. Severely disadvantaged worker — 85 per week for a maximum of 104 weeks. 3. Worker with disabilities — 125 per week for a maximum of 156 weeks.
2. Training aid (Investing In Skills scheme) to enterprises in the private sector under Priority Axis 3 of the ESF Operational Programme II "Investing in human capital to create more opportunities and promote the wellbeing of society" (2014MT05SFOP001)	Participation in one hour of accredited or non-accredited external training	Direct costs of providing external training	Number of completed hours per participant	25
3. Training aid (Investing In Skills scheme) to enterprises in the private sector under Priority Axis 3 of the ESF Operational Programme II "Investing in human capital to create more opportunities and promote the wellbeing of society" (2014MT05SFOP001)	Provision of one hour of accredited or non-accredited internal training.	Salary costs for internal trainer.	Number of completed hours of training provided per trainer.	4,90

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
4. Training aid (Investing In Skills scheme) to enterprises in the private sector under Priority Axis 3 of the ESF Operational Programme II "Investing in human capital to create more opportunities and promote the wellbeing of society" (2014MT05SFOP001)	Participation in one hour of accredited or non-accredited internal or external training.	Salary costs for participant.	Number of completed hours per participant.	4,90
5. Training and work experience under the Youth Guarantee (YG), Priority Axis 1, Investment Priority 8ii of OP 2014MT05SFOP001	(1) Profiling of young persons below 25 years (classified as NEETs) within the YG. (2) Young persons below 25 years (classifed as NEETs) completing a training under the YG. (3) An hour of professional support for young persons below 25 years of age. (4) Allowances for participants below 25 years (classified as NEETs) completing the YG scheme.	All eligible costs of the operation.	(1) Number of young persons below 25 years for whom a profiling report was carried out and for whom the availability of the participants details as per Annex I of Regulation (EU) No 1304/2013 has been validated. (2) Number of young persons below 25 years who continue to the next phase of the YG (i.e. work exposure or continued education). (3) Number of hours of professional support provided to young people below 25 years per participant. (4) Number of young persons below 25 years having completed the work exposure or continued education scheme and received a certificate of completion.	(1) 2 601,50 (2) 2 128,50 (3) 50 (4) 1 398
6. IT-training under the Youth Guarantee (YG), Priority Axis 1, Investment Priority 8ii of OP 2014MT05SFOP001.	Young persons below 25 years receiving training through the Malta Qualifications Framework (MQF) [2] Level 2 Summer ICT-courses.	All eligible costs of the operation.	(1) Number of youths registered for an MQF L2 Summer ICT course. (2) Number of youths having received a certificate of attendance or completion for an MQF L2 Summer ICT course.	(1) 416 (2) 318

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)	
7. IT-training (European Computer Driving Licence) at MQF Level 3, Priority Axis 1, Investment Priority 8ii of OP 2014MT05SFOP001.	Young persons below 25 years receiving training at MQF Level 3 for the Standard European Computer Driving Licence (ECDL) ([3]).	All eligible costs of the operation.	(1) Number of youths registered for an MQF L3 Standard ECDL course. (2) Number of youths having received a certificate of attendance or completion for an MQF L3 Standard ECDL.	(1) 226,50 (2) 528,50	
8. Prevention classes for the Malta College for Arts, Science and Technology (MCAST) under the Youth Guarantee (YG), Priority Axis 1, Investment Priority 8ii of OP 2014MT05SFOP001.	Young persons below 25 years attending the MCAST prevention classes.	All eligible costs of the operation.	(1) Number of youths registered for an MCAST prevention class. (2) Number of youths re-taking the MCAST exam. (3) Number of youths who have successfully progressed in the MCAST course after re-taking the exam in September of the respective year or who have achieved the full qualification at the end of the curriculum.	(1) 62,10 (2) 113,85 (3) 31,05	
9. Prevention classes for attaining a Secondary Education Certificate (SEC) under the Youth Guarantee (YG), Priority Axis 1, Investment Priority 8ii of OP 2014MT05SFOP001	Young persons below 25 years following the SEC prevention class.	All eligible costs of the operation.	(1) Number of youths registered to re-take the SEC exam. (2) Number of youths re-taking the SEC exam. (3) Number of youths who have an improved SEC exam result compared to the one previously obtained.	(1) 38,10 (2) 69,85 (3) 19,05	
10. Provision of scholarships at the tertiary level of education to different target groups at the European Qualification Framework level 7 (EQF L 7) under Priority Axis 3 (Investment Priorities 10ii and 10iii) and 4 (Investment Priority 11i) of OP 2014MT05SFOP001.	Participants who undergo an EQF L 7 programme of studies and gain a qualification or certification upon leaving.	Tuition fees.	Number of ECTS ([4]) achieved × 0,95 for which a provisional transcript is presented. Number of ECTS achieved × 0,05 for which a certificate of accreditation or final transcript is presented.	For study programmes in Malta	58
				For study programmes in other countries and for joint study programmes	100

([1]) As defined in Commission Regulation (EU) No 651/2014 of 17 June 2014 declaring certain categories of aid compatible with the internal market in application of Articles 107 and 108 of the Treaty (OJ L 187, 26.6.2014, p. 1).
([2]) https://ncfhe.gov.mt/en/Pages/MQF.aspx
([3]) http://ecdl.org
([4]) European Credit Transfer and Accumulation System - https://ec.europa.eu/education/resources-and-tools/european-credit-transfer-and-accumulation-system-ects_en

2. **Adjustment of amounts**

Unit cost 1 may be adjusted by replacing the initial minimum wage and/or the statutory bonus and/or weekly allowances and/or social security contributions in the calculation method that consists of the lowest weekly rate of national minimum wage for a particular year, the statutory bonus, weekly allowances and social security contributions, and dividing this result by 2.

Unit Cost 2 may be adjusted by applying the annual rate of inflation to the respective rates. From 2017, for a given year N, this can be be done by applying the inflation rate for year N-1 as published by the Maltese National Statistics Office at: https://nso.gov.mt/en/nso/Selected_Indicators/Retail_Price_Index/Pages/Index-of-Inflation.aspx

Unit costs 3-4 may be adjusted by replacing the initial national minimum wage for persons 18 years or over and/or the statutory bonuses and/or weekly allowances and/or social security contributions in the calculation method that consists of the hourly rate of national minimum wage for persons 18 years or over for a particular year, the statutory bonuses, the weekly allowances and social security contributions.

Adjustments will be based on updated data as follows:

— The national minimum wage is specified in national Subsidiary Legislation 452.71 (National Minimum Wage Standing Order).

— The statutory bonuses, weekly allowances and social security contributions provided for in Chapter 452 of the Maltese legislation on the Employment and Industrial relations Act.

Unit costs 5-9 may be adjusted in line with the cost of inflation at a national level for the relevant year the particular intervention is being undertaken. The annual rates of inflation are published by the National Statistics Office and can be found at: https://nso.gov.mt/en/nso/Selected_Indicators/Retail_Price_Index/Pages/Index-of-Inflation.aspx.

Unit cost 10 will be adjusted in line with inflation according to the country in which the course is being undertaken. For courses awarded by a body that is not based in Malta and for joint study programmes an average of the rates of inflation applicable at the time will be applied.

https://ec.europa.eu/eurostat/tgm/table.do?tab=table&init=1&language=en&pcode=tec00118&plugin=1

3. **Definition of lump sums**

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
All operations of Operational Programme 2014MT05SFOP001	New total expenditure included in a payment application (i.e. total eligible expenditure included in a payment application which has not yet been taken into account for calculating an installment of EUR 100 000) to cover indirect costs of the operation.	Indirect costs.	Instalments of EUR 100 000 of new total expenditure per group [1] of operations included in a payment application submitted to the European Commission.	See point 4.

[1] Operations are grouped by type of beneficiary and project size. Operations with a total project budget as agreed with the signature of the original grant agreement below EUR 750 000 are small operations, operations from EUR 750 000 to EUR 3 000 000 are medium-sized operations and operations equal and above EUR 3 000 000 are large operations.

4. **Amounts**

Type of entity		Public entity	Ministry/Department	Non-Governmental Organisations	Public Employment Service
Project size	Large	EUR 8 000	EUR 8 000	/	EUR 25 000
	Medium	EUR 25 000	EUR 25 000	/	EUR 25 000
	Small	EUR 25 000	EUR 25 000	EUR 25 000	EUR 25 000

5. **Adjustment of amounts**

Not applicable.’

ANNEX IV

'ANNEX VI

Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Italy

1. **Definition of standard scales of unit costs**

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
1. Measure 1.B of the national Operational Programme *Youth Employment Initiative* (2014IT05M9OP001) and similar operations (1) under: — POR Abruzzo 2014IT05SFOP009 — POR Basilicata 2014IT05SFOP016 — PO Bolzano 2014IT05SFOP017 — POR Calabria 2014IT16M2OP006 — POR Campania 2014IT05SFOP020 — POR Emilia Romagna 2014IT05SFOP003 — POR Friuli VG 2014IT05SFOP004 — POR Lazio 2014IT05SFOP005 — POR Liguria 2014IT05SFOP006 — POR Molise 2014IT16M2OP001 — POR Piemonte 2014IT05SFOP013 — POR Puglia 2014IT16M2OP002 — POR Sardegna 2014IT05SFOP021 — POR Sicilia 2014IT05SFOP014 — PO Trento 2014IT05SFOP018 — POR Umbria 2014IT05SFOP010 — POR Valle D'Aosta 2014IT05SFOP011 — PON SPAO 2014IT05SFOP002 — POR Toscana FSE 2014IT05SFOP015 — PON Inclusione 2014IT05SFOP001 — POR Lombardia FSE 2014IT05SFOP007	Hourly rate for 1st guidance level support	All eligible costs, including direct staff costs.	Number of hours providing 1st guidance level support.	34,00
2. Measure 1.C of the national Operational Programme *Youth Employment Initiative* (2014IT05M9OP001) and similar operations (2) under: — POR Abruzzo 2014IT05SFOP009 — POR Basilicata 2014IT05SFOP016 — PO Bolzano 2014IT05SFOP017 — POR Calabria 2014IT16M2OP006 — POR Campania 2014IT05SFOP020	Hourly rate for specialist or 2nd guidance level support.	All eligible costs, including direct staff costs.	Number of hours providing specialist or 2nd guidance level support.	35,50

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)		
— POR Emilia Romagna 2014IT05SFOP003 — POR Friuli VG 2014IT05SFOP004 — POR Lazio 2014IT05SFOP005 — POR Liguria 2014IT05SFOP006 — POR Molise 2014IT16M2OP001 — POR Piemonte 2014IT05SFOP013 — POR Puglia 2014IT16M2OP002 — POR Sardegna 2014IT05SFOP021 — POR Sicilia 2014IT05SFOP014 — PO Trento 2014IT05SFOP018 — POR Umbria 2014IT05SFOP010 — POR Valle D'Aosta 2014IT05SFOP011 — PON SPAO 2014IT05SFOP002 — POR Toscana FSE 2014IT05SFOP015 — PON Inclusione 2014IT05SFOP001 — POR Lombardia FSE 2014IT05SFOP007						
3. Measures 2.A, 2.B, 4.A, 4.C and 7.1 of the national Operational Programme *Youth Employment Initiative* (2014IT05M9OP001) and similar operations ([3]) under: — POR Abruzzo 2014IT05SFOP009 — POR Basilicata 2014IT05SFOP016 — PO Bolzano 2014IT05SFOP017 — POR Calabria 2014IT16M2OP006 — POR Campania 2014IT05SFOP020 — POR Lazio 2014IT05SFOP005 — POR Liguria 2014IT05SFOP006 — POR Molise 2014IT16M2OP001 — POR Puglia 2014IT16M2OP002 — POR Sardegna 2014IT05SFOP021 — POR Sicilia 2014IT05SFOP014 — POR Valle D'Aosta 2014IT05SFOP011 — PON SPAO 2014IT05SFOP002 — POR Toscana FSE 2014IT05SFOP015 — PON Inclusione 2014IT05SFOP001 — POR Lombardia FSE 2014IT05SFOP007	Hourly rate for the following tranings: — Training focused on integration in the labour market; — Reintegration in the schooling and training system for young people aged between 15 and 18; — Apprenticeship for qualification and professional diploma; — Apprenticeship for higher training and research; — Training for self-employment and self-entrepreneurship ([4]) This hourly rate depends on the type of class (A, B or C ([5])) Hourly rate per student participating in the training	All eligible costs, including direct staff costs and excluding any allowance paid to participants.	Number of hours per training course differentiated by type of class, and the number of hours per student.	TYPE OF CLASS	HOURLY RATE PER COURSE	HOURLY RATE PER STUDENT
				C	73,13	0,80
				B	117,00	
				A	146,25	

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)				
4. Measure 3 of the national Operational Programme *Youth Employment Initiative* (2014IT05-M9OP001)and similar operations ([6]) under: — POR Abruzzo 2014IT05SFOP009 — POR Basilicata 2014IT05SFOP016 — PO Bolzano 2014IT05SFOP017 — POR Calabria 2014IT16M2OP006 — POR Campania 2014IT05SFOP020 — POR Emilia Romagna 2014IT05SFOP003 — POR Friuli VG 2014IT05SFOP004 — POR Lazio 2014IT05SFOP005 — POR Liguria 2014IT05SFOP006 — POR Molise 2014IT16M2OP001 — POR Piemonte 2014IT05SFOP013 — POR Puglia 2014IT16M2OP002 — POR Sardegna 2014IT05SFOP021 — POR Sicilia 2014IT05SFOP014 — PO Trento 2014IT05SFOP018 — POR Umbria 2014IT05SFOP010 — POR Valle D'Aosta 2014IT05SFOP011 — PON SPAO 2014IT05SFOP002 — POR Toscana FSE 2014IT05SFOP015 — PON Inclusione 2014IT05SFOP001 — POR Lombardia 2014IT05SFOP007	New employment contracts as a result of job coaching	All eligible costs, including direct staff costs	Number of new employment contracts, differentiated by type of contract and profile classification (from low to very high) ([7])	**Profile Classification**	**LOW**	**MEDIUM**	**HIGH**	**VERY HIGH**
				Open-ended contract and 1st and 3rd level apprenticeship contract	1 500	2 000	2 500	3 000
				2nd level apprenticeship, fixed-term and temporary contract ≥ 12 months	1 000	1 300	1 600	2 000
				fixed-term and temporary contract 6-12 months	600	800	1 000	1 200
5. Measure 5 of the national Operational Programme *Youth Employment Initiative* (2014IT05-M9OP001) and similar operations ([8]) under: — POR Abruzzo 2014IT05SFOP009 — POR Basilicata 2014IT05SFOP016 — PO Bolzano 2014IT05SFOP017 — POR Calabria 2014IT16M2OP006 — POR Campania 2014IT05SFOP020 — POR Emilia Romagna 2014IT05SFOP003 — POR Friuli VG 2014IT05SFOP004 — POR Lazio 2014IT05SFOP005 — POR Liguria 2014IT05SFOP006 — POR Molise 2014IT16M2OP001 — POR Piemonte 2014IT05SFOP013 — POR Puglia 2014IT16M2OP002 — POR Sardegna 2014IT05SFOP021	New regional/interregional/ transnational traineeships	All eligible costs including direct staff costs for providing a traineeship.	Number of traineeships, differentiated by profile classification.		LOW	MEDIUM	HIGH	VERY HIGH
				REGIONAL/INTERREGIONAL/ TRANSNATIONAL	200	300	400	500

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
— POR Sicilia 2014IT05SFOP014 — PO Trento 2014IT05SFOP018 — POR Umbria 2014IT05SFOP010 — POR Valle D'Aosta 2014IT05SFOP011 — PON SPAO 2014IT05SFOP002 — POR Lombardia 2014IT05SFOP007 — PON Inclusione 2014IT05SFOP001				
6. Measure 5 of the national Operational Programme *Youth Employment Initiative* (2014IT05M9OP001) and similar operations ([9]) under: — POR Abruzzo 2014IT05SFOP009 — POR Basilicata 2014IT05SFOP016 — PO Bolzano 2014IT05SFOP017 — POR Calabria 2014IT16M2OP006 — POR Campania 2014IT05SFOP020 — POR Emilia Romagna 2014IT05SFOP003 — POR Friuli VG 2014IT05SFOP004 — POR Liguria 2014IT05SFOP006 — POR Molise 2014IT16M2OP001 — POR Piemonte 2014IT05SFOP013 — POR Puglia 2014IT16M2OP002 — POR Sardegna 2014IT05SFOP021 — POR Sicilia 2014IT05SFOP014 — PO Trento 2014IT05SFOP018 — POR Umbria 2014IT05SFOP010 — POR Valle D'Aosta 2014IT05SFOP011 — PON SPAO 2014IT05SFOP002 — POR Lombardia 2014IT05SFOP007 — PON Inclusione 2014IT05SFOP001	Traineeships under interregional mobility Traineeships under transnational mobility	For interregional mobility: all eligible costs, including travel, accommodation and meals, but excluding participant allowances For transnational mobility: all eligible costs.	Number of traineeships, differentiated by location and, for interregional mobility, the length of traineeship.	Interregional mobility as per the rates set out in point 3.4 Transnational mobility as per the rates set in point 3.5
7. Measure 6 of the national Operational Programme *Youth Employment Initiative* (2014IT05M9OP001) and similar operations ([10]) under: — POR Abruzzo 2014IT05SFOP009 — POR Basilicata 2014IT05SFOP016 — PO Bolzano 2014IT05SFOP017 — POR Calabria 2014IT16M2OP006 — POR Campania 2014IT05SFOP020 — POR Emilia Romagna 2014IT05SFOP003 — POR Molise 2014IT16M2OP001 — POR Piemonte 2014IT05SFOP013	30 hour block of general preparatory training for access to the voluntary civilian service.	All eligible costs, including direct staff costs, excluding allowances and insurance.	Number of participants completing the 30 hour block of training.	90

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
— POR Umbria 2014IT05SFOP010 — POR Valle D'Aosta 2014IT05SFOP011 — PON SPAO 2014IT05SFOP002 — POR Lombardia 2014IT05SFOP007 — PON Inclusione 2014IT05SFOP001				
8. Measure 7.1 of the national Operational Programme *Youth Employment Initiative* (2014IT05-M9OP001) and similar operations ([11]) under: — POR Abruzzo 2014IT05SFOP009 — POR Basilicata 2014IT05SFOP016 — PO Bolzano 2014IT05SFOP017 — POR Calabria 2014IT16M2OP006 — POR Campania 2014IT05SFOP020 — POR Emilia Romagna 2014IT05SFOP003 — —POR Friuli VG 2014IT05SFOP004 — POR Lazio 2014IT05SFOP005 — POR Molise 2014IT16M2OP001 — POR Sardegna 2014IT05SFOP021 — POR Sicilia 2014IT05SFOP014 — PO Trento 2014IT05SFOP018 — POR Umbria 2014IT05SFOP010 — POR Valle D'Aosta 2014IT05SFOP011 — PON SPAO 2014IT05SFOP002 — POR Toscana FSE 2014IT05SFOP015 — —POR Lombardia 2014IT05SFOP007 — PON Inclusione 2014IT05SFOP001	Hourly rate of support for self-employment and self-entrepreneurship ([12])	All eligible costs, including direct staff costs, but excluding any allowance.	Number of hours of support provided to participants.	40
9. Measure 8 of the national Operational Programme *Youth Employment Initiative* (2014IT05-M9OP001) and similar operations ([13]) under: — POR Abruzzo 2014IT05SFOP009 — POR Basilicata 2014IT05SFOP016 — PO Bolzano 2014IT05SFOP017 — POR Calabria 2014IT16M2OP006 — POR Campania 2014IT05SFOP020 — POR Liguria 2014IT05SFOP006 — POR Molise 2014IT16M2OP001 — POR Puglia 2014IT16M2OP002 — POR Sardegna 2014IT05SFOP021 — POR Sicilia 2014IT05SFOP014 — PO Trento 2014IT05SFOP018	A. Employment contracts following professional interregional mobility or professional transnational mobility; B. Job interview under professional transnational mobility	All eligible costs (one off subsidy for travel, accommodation and meals, and an interview allowance), not including any additional allowances for disadvantaged people and any allowances for travel, accommodation or meals under interregional mobility provided by employer.	Number of employment contracts or job interviews, differentiated by location	— Professional interregional mobility as per the amounts for more than 600 hours set out in point 3.4. ([14]) — Professional transnational mobility for interview purposes as per the amounts set out in point 3.6. — Professional transnational mobility as per the amounts set out in point 3.7.

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
— POR Umbria 2014IT05SFOP010 — POR Valle D'Aosta 2014IT05SFOP011 — PON SPAO 2014IT05SFOP002 — POR Toscana FSE 2014IT05SFOP015 — POR Lombardia 2014IT05SFOP007 — PON Inclusione 2014IT05SFOP001				
10. Operations increasing the number of Industrial PhD positions under the following Operational Programmes: — PON Ricerca 2014 IT16M20P005 — POR Basilicata FSE 2014IT05SFOP016 — POR Campania FSE 2014IT05SFOP020 — POR Puglia FESR FSE 2014IT16M2OP002 — POR Calabria FESR FSE 2014IT16M2OP006 — POR Abruzzo FSE 2014IT05SFOP009 — POR Sardegna FSE 2014IT05SFOP021 — POR Molise FESR FSE 2014IT16M2OP001 — POR Friuli Venezia Giulia FSE 2014IT05SFOP004 — POR Liguria FSE 2014IT05SFOP006 — POR Lombardia FSE 2014IT05SFOP007 — POR Valle D'Aosta FSE 2014IT05SFOP011 — POR Toscana FSE 2014IT05SFOP015 — PA Bolzano FSE 2014IT05SFOP017 — POR Sicilia FSE 2014IT05SFOP014 — POR Umbria FSE 2014IT05SFOP010 — POR Emilia Romagna FSE 2014IT05SFOP003 — PA Trento 2014IT05SFOP018	Months spent working on PhD.	All eligible costs for the participant (salary and associated social security contributions) and the institution providing the PhD (direct and indirect costs).	Number of months spent working on PhD, according to location in Italy or abroad.	Without a period spent abroad: **1 927,63** per month With a period spent abroad: **2 891,45** per month
11. Adult training under OP Education 2014IT05M20P001	Participants gaining a certificate in adult training	All categories of costs	Number of participants gaining a certificate in adult training, differentiated by length of module and additional specific support ([15])	**327** (30 hour module) **357** (30 hour module with additional specific support) **654** (60 hour module) **684** (60 hour module with additional specific support) **1 090** (100 hour module) **1 120** (100 hour module with additional specific support)

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
12. Activities related to Citizenship and the Rule of Law under OP Education 2014IT05M20P001	Participants gaining a certificate in initiatives related to "Citizenship and Rule of Law".	All categories of costs	Number of participants gaining a certificate related to "Citizenship and Rule of Law", differentiated by length of module, additional specific support, and meal allowance.	**191,10** (30 hour module) **221,10** (30 hours with additional specific support) **261,10** (30 hours with meal allowance) **291,10** (30 hours with additional specific support and meal allowance) **382,20** (60 hour module) **412,20** (60 hours with additional specific support) **522,20** (60 hours with meal allowance) **552,20** (60 hours with additional specific support and meal allowance) **637,00** (100 hour module) **667,00** (100 hours with additional specific support) **871,00** (100 hours with meal allowance) **901,00**(100 hours with additional specific support and meal allowance)
13. Classroom training under OP Education 2014IT05M20P001	Participants gaining a certificate in classroom training	All categories of costs	Number of participants gaining a certificate in classroom training, differentiated by length of module, additional specific support and meal allowance.	**360,60** (30 hour module) **390,60** (30 hours with additional specific support) **430,60** (30 hours with meal allowance) **460,60** (30 hours with additional specific support and meal allowance) **721,20** (60 hour module) **751,20** (60 hours with additional specific support) **861,20** (60 hours with meal allowance) **891,20** (60 hours with additional specific support and meal allowance) **1 202,00** (100 hour module) **1 232,00** (100 hours with additional specific support) **1 436,00** (100 hours with meal allowance) **1 466,00** (100 hours with additional specific support and meal allowance)

<table>
<tr><th>Type of operations</th><th>Indicator name</th><th>Category of costs</th><th>Measurement unit for the indicators</th><th>Amounts (in EUR)</th></tr>
<tr><td>14. Language training in context of transnational mobility under OP Education 2014IT05M20P001</td><td>Participants gaining a certificate in language training following transnational mobility.</td><td>All categories of costs, except travel and accommodation costs for persons accompanying participants.</td><td>Number of participants gaining a certificate in language training following transnational mobility, differentiated by length of module, country and length of stay, and distance travelled</td><td>774,00 (40 hour module)
1 161,00 (60 hour module)
1 548,00 (80 hour module)
To these amounts for each participant can be added a daily amount to cover accommodation costs, differentiated by country, as set out in point 3.8 below, and the following amount for travel costs:
<table>
<tr><th>Km</th><th>Amount</th></tr>
<tr><td>100-499</td><td>180</td></tr>
<tr><td>500-1 999</td><td>275</td></tr>
<tr><td>2 000-2 999</td><td>360</td></tr>
<tr><td>3 000-3 999</td><td>530</td></tr>
<tr><td>4 000-7 999</td><td>820</td></tr>
<tr><td>8 000-19 999</td><td>1 100</td></tr>
</table></td></tr>
<tr><td>15. Internships under OP Education 2014IT05M20P001</td><td>Participants gaining an internship certificate, with or without transnational mobility.</td><td>All categories of costs, except travel and accommodation for persons accompanying participants.</td><td>Number of participants gaining an internship certificate, with or without transnational mobility, differentiated by length of module and, where transnational mobility is included, country, length of stay, and distance travelled</td><td>786,60 (60 hour module)
1 179,90 (90 hour module)
1 573,20 (120 hour module)
3 146,40 (240 hour module)
For internships with transnational mobility, these amounts for each participant can be supplemented by a daily amount to cover accommodation costs, differentiated by country, as set out in point 3.8 below, and the following amount for travel costs:
<table>
<tr><th>Km</th><th>Amount</th></tr>
<tr><td>100-499</td><td>180</td></tr>
<tr><td>500-1 999</td><td>275</td></tr>
<tr><td>2 000-2 999</td><td>360</td></tr>
<tr><td>3 000-3 999</td><td>530</td></tr>
<tr><td>4 000-7 999</td><td>820</td></tr>
<tr><td>8 000-19 999</td><td>1 100</td></tr>
</table></td></tr>
</table>

<table>
<tr><th>Type of operations</th><th>Indicator name</th><th>Category of costs</th><th>Measurement unit for the indicators</th><th colspan="2">Amounts (in EUR)</th></tr>
<tr><td rowspan="8">16. Language training and internships in the context of transnational mobility under OP Education 2014IT05M20P001</td><td rowspan="8">Persons accompanying participants.</td><td rowspan="8">Accommodation and travel costs</td><td rowspan="8">Number of persons accompanying participants.</td><td colspan="2">Accommodation costs per participant, differentiated by country, as set out in point 3.8 below, and the following amount for travel costs:</td></tr>
<tr><td>Km</td><td>Amount</td></tr>
<tr><td>100-499</td><td>180</td></tr>
<tr><td>500-1 999</td><td>275</td></tr>
<tr><td>2 000-2 999</td><td>360</td></tr>
<tr><td>3 000-3 999</td><td>530</td></tr>
<tr><td>4 000-7 999</td><td>820</td></tr>
<tr><td>8 000-19 999</td><td>1 100</td></tr>
<tr><td rowspan="3">17. Training in Higher Technical Institutes under the following OPs:
— 2014IT05SFOP016 (POR FSE Basilicata)
— 2014IT16M2OP006 (POR FSE/FESR Calabria)
— 2014IT05SFOP020 (POR FSE Campania)
— 2014IT16M2OP002 (POR FSE/FESR Puglia)
— 2014IT05SFOP014 (POR FSE Sicilia)
— 2014IT05SFOP009 (POR FSE Abruzzo)
— 2014IT16M2OP001 (POR FSE Molise)
— 2014IT05SFOP021 (POR FSE Sardegna)
— 2014IT05SFOP017 (POR FSE Bolzano)
— 2014IT05SFOP003 (POR FSE Emilia-Romagna)
— 2014IT05SFOP004 (POR FSE Friuli-Venezia Giulia)
— 2014IT05SFOP005 (POR FSE Lazio)
— 2014IT05SFOP006 (POR FSE Liguria)
— 2014IT05SFOP007 (POR FSE Lombardia)
— 2014IT05SFOP008 (POR FSE Marche)
— 2014IT05SFOP013 (POR FSE Piemonte)
— 2014IT05SFOP015 (POR FSE Toscana)
— 2014IT05SFOP010 (POR FSE Umbria)
— 2014IT05SFOP011 (POR FSE Valle d”Aosta)
— 2014IT05SFOP012 (POR FSE Veneto)</td><td rowspan="3">Participation in a training course in a Higher Technical Institute ([16])
Completion of a training course in a Higher Technical Institute</td><td rowspan="3">The unit costs cover all eligible categories of costs, except for costs related to courses run by certified centres that are compulsory for obtaining the mandatory certifications provided by the provisions of the Ministry of infrastructure and transportation, in the areas “Mobility of people and goods — conduction of the naval vehicle” and “Mobility of people and goods — management of equipment and onboard assembly”</td><td rowspan="3">Number of hours of participation in a training course in a Higher Technical Institute
In addition, number of participants who have successfully completed an academic year ([17]) of a training course in a Higher Technical Institute.</td><td>Hourly rate</td><td>49,93</td></tr>
<tr><td>For 2-year courses per completed year:</td><td>4 809,50</td></tr>
<tr><td>For 3-year courses per completed year:</td><td>3 206,30</td></tr>
</table>

<table>
<tr><th>Type of operations</th><th>Indicator name</th><th>Category of costs</th><th>Measurement unit for the indicators</th><th colspan="3">Amounts (in EUR)</th></tr>
<tr><td>18. Mobility programmes for researchers under the OP 2014IT16M20P005 - 2014-2020 “Research and Innovation” Operating Programme, Axis I “Human Capital”, Action I.2. Mobility programmes for researchers and similar operations under:
— 2014IT05SFOP011 (POR FSE Valle d’Aosta)
— 2014IT05SFOP020 (POR FSE Campania)
— 2014IT05SFOP004 (POR FSE Friuli-Venezia Giulia)</td><td>Monthly cost for a researcher with a fixed-term contract ([18])</td><td>All categories of costs.</td><td>Number of months spent on site or off campus by a researcher hired under the law n.240/2010 for a period of 36 months, and selected through a public competition in a state or private university in one of the regions that are beneficiaries of the intervention.</td><td colspan="3">A. Without periods of activity off campus or abroad for researchers for line of activity “mobility ([19])”
EUR 4 885,38
B. With periods of activity off campus or abroad for researchers for line of activity “mobility” and for researchers under line of activity “attraction ([20])”
EUR 5 496,05</td></tr>
<tr><td rowspan="4">19. Group training under measures 2.C, 5.bis, 6. bis, 8 of NOP YEI 2014IT05M9OP001 and for similar operations (including different target groups) carried out under NOP SAEP 2014IT05SFOP002</td><td rowspan="4">Hourly rate for the following tranings:
— Employment and training ([21]);
— Linguistic training for voluntary civilian service in the EU ([22]);
— Linguistic training for Professional transnational mobility;
— Linguistic training for Traineeships in transnational mobility ([23])
This hourly rate depends on the type of class (A, B or C ([24]))
Hourly rate per student participating in the training</td><td rowspan="4">all eligible costs (personnel costs, other direct and indirect costs), except for any allowance</td><td rowspan="4">Cost per hour of training per student plus cost for one hour of training course differentiated by class</td><td>TYPE OF CLASS</td><td>HOURLY RATE PER COURSE</td><td>HOURLY RATE PER STUDENT</td></tr>
<tr><td>C</td><td>73,13</td><td>0,80</td></tr>
<tr><td>B</td><td>117,00</td><td></td></tr>
<tr><td>A</td><td>146,25</td><td></td></tr>
</table>

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
20. Individual and individualised training as foreseen under measures 2.A, 2.B, 2.C, 4.A, 4.C of NOP YEI 2014IT05M9OP001 and for similar operations (including different target groups) carried out under NOP SAEP 2014IT05SFOP002.	Hourly rate for the following individual and individualised trainings: — Training focused on integration in the labour market ([25]); — Reintegration in the schooling and training system for young people between 15 and 18 years old ([26]); — Employment and training; — Apprenticeship for qualification and professional diploma; — Apprenticeship for higher training and research.	all eligible costs (personnel costs, other direct and indirect costs), except for any allowance	Number of training hours and number of participants ([27])	40,00
21. General training activities under measures 5. bis, 6.bis and 8 of NOP YEI 2014IT05M9OP001 and for similar operations (including different target groups) carried out under NOP SAEP 2014IT05SFOP002.	General training courses carried out at the beginning of — extra-curricular internships in transnational mobility; — voluntary civilian service in the EU; — transnational professional mobility projects.	all eligible costs (personnel costs, other direct and indirect costs), except for any allowance	Number of participants in a general training course with a minimum duration of 30 hours	180,00
22. Voluntary civilian service as foreseen under measure 6.bis of NOP YEI 2014IT05M9OP001 and for similar operations (including different target groups) carried out under NOP SAEP 2014IT05SFOP002	— Daily allowance for each day of effective stay abroad — Accomodation and meal contribution for each day of effective stay abroad	all eligible costs (personnel costs, other direct costs, indirect costs, allowances and insurance costs), excluding travel costs	Number of days of effective stay abroad.	**15,00** — daily allowance to participant for each day of effective stay abroad **30,00** — accomodation and meal contribution to participant for each day of effective stay abroad

([1]) 'Similar operations' are to be understood as including those operations with similar activities to those in measure 1.B of NOP YEI but with different target groups.
([2]) 'Similar operations' are to be understood as including those operations with similar activities to those in measure 1.C of NOP YEI but with different target groups.
([3]) 'Similar operations' are to be understood as including those operations with similar activities to those in measures 2A, 2B, 4A, 4C and 7.1 of NOP YEI but with different target groups.
([4]) For unit cost number 3 relating to training for self-employment and self-entrepreneurship, the amount will be reimbursed only in the case of group formation of 4 or more students.
([5]) The definition of the classes is in accordance with the provisions of Ministerial Circular no. 2 of 2 February 2009. This Circular defines the classes according to the type of teachers providing training.

([6]) Similar operations is to be understood as including those operations with similar activities to those in measure 3 of NOP YEI but with different target groups

([7]) The young person will be profiled according to one of the four classes (low, medium, high, very high) on the basis of the following variables:
- — age;
- — sex;
- — education;
- — employment status one year before;
- — region and province where the competent body which took in charge the young is based;
- — language skills (only for non-nationals who have not obtained the educational qualification in Italy), for the evaluation of which will be used the already developed methodology for the issuance of an EC residence permit for long-term residents.Based on the variables identified for the young, a 'disadvantage coefficient' is calculated, with a value between 0 and 1.

([8]) 'Similar operations' are to be understood as including those operations with similar activities to those in measure 5 of NOP YEI but with different target groups.

([9]) 'Similar operations' are to be understood as including those operations with similar activities to those in measure 5 of NOP YEI but with different target groups

([10]) 'Similar operations' are to be understood as including those operations with similar activities to those in NOP YEI but with different target groups.

([11]) 'Similar operations' is to be understood as including those operations with similar activities to those in measure 7.1 of NOP YEI but with different target groups.

([12]) For unit cost number 8 relating to support for self-employment and self-entrepreneurship, the amount will be reimbursed only in the case of individual or individualised training ('individualised' meaning a maximum of 3 students).

([13]) 'Similar operations' are to be understood as including those operations with similar activities to those in measure 8 of NOP YEI but with different target groups.

([14]) The amounts in table 3.4 are the maximum allowance payable. Where an employer provides an allowance to cover travel, accommodation or meals, the allowance mentioned in point 3.4 will be reduced by:
- — the amount mentioned in point 3.1 for travel (depending on location)
- — the amount mentioned in point 3.2 for accommodation (depending on location)
- — the amount mentioned in point 3.3 for meals (depending on location).The amounts mentioned in tables 3.1, 3.2 and 3.3. will also be payable in a situation where the beneficiary pays only the categories of allowances mentioned in those tables.

([15]) Additional specific support is limited to one unit per student per module.

([16]) 'Istituto Tecnico Superiore'.

([17]) Successfully completion of an academic year corresponds to admission to the next year or admission to the final exam.

([18]) A researcher hired under the law n.240/2010 for a period of 36 months with a full-time fixed-term contract, and selected through a public competition

([19]) Line of Activity **Mobility**

Concerning this line of activity, the NOP will co-finance the international mobility of researchers holding a PhD since no more than four years at the time of the call publication. The NOP will support the hiring under the law n.240/2010 (art.24.3, letter a) of full time fixed-term researchers mainly to address them to international mobility programs.

([20]) Line of activity **Attraction**

This line of activity will co-finance the return of researchers to less developed and in transition Regions hired under the law n.240/2010.(art.24.3, letter a) holding a PhD since no more than eight years at the time of the call publication, working in universities/research institutes/enterprises/other institutions out of the NOP target areas or even abroad, with an experience of at least two years in such structures.

([21]) A ceiling of 4 000 euros is foreseen for each final recipient.

([22]) A ceiling of 1 200 euros is foreseen for each final recipient.

([23]) A ceiling of 1 200 euros is foreseen for each final recipient

([24]) The definition of the classes is in accordance with the provisions of Ministerial Circular no. 2 of 2 February 2009. This Circular defines the classes according to the type of teachers providing training.

([25]) For measure 2.A, it is specified that, for trainings focused on integration in the labour market, the standard unit costs are payable according to the following arrangement: 70 % of the grant is recognised on the basis of delivered training hours; the remaining 30 % is recognised on the basis of delivered training hours if in compliance with the conditionality that the participant finds a job (within 120 days after the end of the course).

([26]) For measures 2.B, 2.C, 4.A and 4.C, the standard unit costs are payable according to the following arrangement: 100 % of the grant is recognised on the basis of delivered training hours.

([27]) Maximum number of students per training: 3 people

2. **Adjustment of amounts**

(a) For standard scales of unit costs 1-9 and 19-20, the amounts may be adjusted where the FOI index (consumer price index for blue and white collar worker households, excluding tobacco products) shows a monetary revaluation equal to or exceeding 5 %. In particular, in a given year y, the adjustment is made if in a period y+t the difference between the benchmarking coefficients shown by the FOI index for such years is equal to or higher than 5 %. The base year applied — and on the basis of which the amounts were adjusted — is 2014. Where this rate is equal to or higher than 5 %, each unit cost may be adjusted accordingly.

(b) For standard scale of unit costs 10, the rate may be adjusted by replacing the montly scholarship and/or social security contributions in the calculation method that consists of monthly scholarship plus social security contributions plus an amount for all other costs. Updated data can be found in amendments to the Ministerial Decree of 18.6.2008 (which defines the total gross annual amount of PhD scholarships) and biannual adjustment of the rate of social security contributions (Circular letter No 13 of 29/01/2016 of the Director-General of INPS, the National Institute for Social Security).

(c) For standard scales of unit costs 11-15, which are based on the historical average number of certificates (output) awarded per module, the rate may be adjusted at the end of each financial year (31/12) following an assessment by the Managing Authority of the implementation of the operations related to each of the unit costs. Where such an assessment shows a divergence in the average number of certificates awarded per module for each type of training as compared to the average number used as the basis for calculating the existing unit cost, then a new unit cost will be calculated according to the following formula:

$$\mathbf{UC_{new} = UC_{old} + Variation}$$

where

$$\mathbf{Variation = UC_{old} - (UC_{old} * Output_{new}/Output_{old})}$$

(d) For standard scales of unit costs 17, the rates will be reviewed every four years and if, taking 2017 as the reference year, there is an increase of more than 5 % an adjustment will be made by ISTAT based on the FOI consumer price index (consumer price index for blue and white collar worker households, excluding tobacco products).

(e) For standard scales of unit costs 18, the rates may be adjusted following amendments of the current legislation (which includes Law n.240/2010, the Presidential Decree n.232/2011, the Law n.232/2016 (Budget Law 2017), Law n.448/1998 "Misure di finanza pubblica per la stabilizzazione e lo sviluppo", Law n.335/1995, Legislative Decree n.446/1997, and the Presidential Decree n.1032/1973.) as well as changes of the social security contribution rates.

(f) The amounts for unit costs 21 and 22 may be adapted following amendments to the legislative provisions of Legislative Decree 77/2002, Directorial Determination (DD) of 19 December 2007 and D.D. n. 348 of 18 May 2016 of the Presidency of the Council of Ministers — Department of Youth and Civilian Service

3.1 **Interregional travel costs (in EUR)**

Region of origin	Travel costs																				
	Destination region																				
	Valle d'Aosta	PA Bolzano	PA Trento	Liguria	Piemonte	Lombardia	Veneto	Friuli Venezia Giulia	Emilia-Romagna	Toscana	Marche	Abruzzo	Umbria	Lazio	Campania	Molise	Basilicata	Puglia	Calabria	Sicilia	Sardegna
Abruzzo	269,30	211,17	198,50	148,63	231,83	232,74	201,95	226,34	167,99	68,60	58,98	0,00	23,32	25,81	125,43	45,79	83,99	93,05	164,82	165,16	182,46
Basilicata	271,11	236,02	227,31	236,81	294,55	239,98	259,23	264,89	201,50	176,59	97,35	83,99	142,75	67,92	33,96	31,24	0,00	55,47	71,43	114,33	224,18
Calabria	369,32	285,04	273,72	242,02	351,32	340,51	304,28	304,39	270,32	238,63	243,15	164,82	178,18	139,01	90,33	85,58	71,43	69,05	0,00	75,62	280,55
Campania	253,00	271,68	259,06	113,20	246,78	221,87	165,84	302,24	178,86	160,74	169,86	125,43	151,01	99,62	0,00	21,28	33,96	89,20	90,33	113,20	190,22
Emilia-Romagna	146,48	81,50	74,71	38,26	129,05	92,82	63,39	55,47	0,00	54,34	62,26	167,99	52,07	131,31	178,86	160,52	201,50	140,37	270,32	292,06	188,94
Friuli Venezia Giulia	129,05	103,24	82,30	120,22	175,52	99,62	37,36	0,00	55,47	70,18	163,01	226,34	162,50	113,20	302,24	218,87	264,89	241,12	304,39	325,00	279,13
Lazio	230,31	172,06	160,74	129,05	210,55	201,50	165,27	113,20	131,31	99,62	70,18	25,81	54,34	0,00	99,62	29,21	67,92	113,20	139,01	138,10	156,65
Liguria	53,66	113,94	105,11	0,00	36,22	49,81	106,41	120,22	38,26	67,47	118,07	148,63	75,50	129,05	113,20	152,03	236,81	250,17	242,02	231,61	224,15
Lombardia	59,37	97,35	76,47	49,81	67,92	0,00	69,05	99,62	92,82	113,20	108,67	232,74	84,90	201,50	221,87	223,91	239,98	179,99	340,51	335,07	179,51
Marche	200,25	84,90	76,98	118,07	119,99	108,67	70,18	163,01	62,26	108,11	0,00	58,98	43,92	70,18	169,86	75,96	97,35	107,54	243,15	216,21	251,20
Molise	259,51	196,06	194,31	152,03	232,97	223,91	194,48	218,87	160,52	126,56	75,96	45,79	106,75	29,21	21,28	0,00	31,24	70,30	85,58	140,48	185,85
PA Bolzano	118,58	0,00	36,22	113,94	151,35	97,35	96,22	103,24	81,50	110,94	84,90	67,92	127,01	172,06	271,68	196,06	236,02	138,10	285,04	310,17	273,47
PA Trento	112,24	36,22	0,00	105,11	147,22	76,47	19,02	82,30	74,71	99,62	76,98	198,50	120,44	160,74	259,06	194,31	227,31	132,44	273,72	308,24	247,26
Piemonte	17,43	151,35	147,22	36,22	0,00	67,92	103,01	175,52	129,05	147,16	119,99	231,83	181,74	210,55	246,78	232,97	294,55	191,31	351,32	273,60	187,92
Puglia	275,59	138,10	132,44	250,17	191,31	179,99	164,71	241,12	140,37	212,82	107,54	93,05	156,78	113,20	89,20	70,30	55,47	0,00	69,05	147,61	279,42
Sardegna	205,36	273,47	247,26	224,15	187,92	179,51	248,56	279,13	188,94	189,41	251,20	182,46	210,98	156,65	190,22	185,85	224,18	279,42	280,55	185,82	0,00
Sicilia	350,35	310,17	308,24	231,61	273,60	335,07	303,38	325,00	292,06	273,94	216,21	165,16	189,50	138,10	113,20	140,48	114,33	147,61	75,62	0,00	185,82
Toscana	169,12	110,94	99,62	67,47	147,16	113,20	95,09	70,18	54,34	0,00	108,11	68,60	36,22	99,62	160,74	126,56	176,59	212,82	238,63	273,94	189,41
Umbria	199,18	127,01	120,44	75,50	181,74	84,90	125,14	162,50	52,07	36,22	43,92	23,32	0,00	54,34	151,01	106,75	142,75	156,78	178,18	189,50	210,98
Valle d'Aosta	0,00	118,58	112,24	53,66	17,43	59,37	155,03	129,05	146,48	169,12	200,25	269,30	199,18	230,31	253,00	259,51	271,11	275,59	369,32	350,35	205,36
Veneto	155,03	96,22	19,02	106,41	103,01	69,05	0,00	37,36	63,39	95,09	70,18	201,95	125,14	165,27	165,84	194,48	259,23	164,71	304,28	303,38	248,56

3.2 **Interregional accommodation costs (for more than 600 hours) (in EUR)**

Region of origin	ACCOMMODATION COSTS																				
	Destination region																				
	Valle d'Aosta	PA Bolzano	PA Trento	Liguria	Pie-monte	Lombar-dia	Veneto	Friuli Venezia Giulia	Emilia-Romagn-a	Toscana	Marche	Abruzzo	Umbria	Lazio	Campa-nia	Molise	Basilicata	Puglia	Calabria	Sicilia	Sardegna
Abruzzo	803,84	1153,94	788,70	741,25	695,62	1229,98	700,07	703,65	967,41	1227,68	601,19	578,51	628,23	1229,68	930,19	519,08	684,62	607,95	575,50	988,35	600,62
Basilicata	803,84	1153,94	788,70	741,25	695,62	1229,98	700,07	703,65	967,41	1227,68	601,19	578,51	628,23	1229,68	930,19	519,08	684,62	607,95	575,50	988,35	600,62
Calabria	803,84	1153,94	788,70	741,25	695,62	1229,98	700,07	703,65	967,41	1227,68	601,19	578,51	628,23	1229,68	930,19	519,08	684,62	607,95	575,50	988,35	600,62
Campania	803,84	1153,94	788,70	741,25	695,62	1229,98	700,07	703,65	967,41	1227,68	601,19	578,51	628,23	1229,68	930,19	519,08	684,62	607,95	575,50	988,35	600,62
Emilia-Romagna	803,84	1153,94	788,70	741,25	695,62	1229,98	700,07	703,65	967,41	1227,68	601,19	578,51	628,23	1229,68	930,19	519,08	684,62	607,95	575,50	988,35	600,62
Friuli Venezia Giulia	803,84	1153,94	788,70	741,25	695,62	1229,98	700,07	703,65	967,41	1227,68	601,19	578,51	628,23	1229,68	930,19	519,08	684,62	607,95	575,50	988,35	600,62
Lazio	803,84	1153,94	788,70	741,25	695,62	1229,98	700,07	703,65	967,41	1227,68	601,19	578,51	628,23	1229,68	930,19	519,08	684,62	607,95	575,50	988,35	600,62
Liguria	803,84	1153,94	788,70	741,25	695,62	1229,98	700,07	703,65	967,41	1227,68	601,19	578,51	628,23	1229,68	930,19	519,08	684,62	607,95	575,50	988,35	600,62
Lombardia	803,84	1153,94	788,70	741,25	695,62	1229,98	700,07	703,65	967,41	1227,68	601,19	578,51	628,23	1229,68	930,19	519,08	684,62	607,95	575,50	988,35	600,62
Marche	803,84	1153,94	788,70	741,25	695,62	1229,98	700,07	703,65	967,41	1227,68	601,19	578,51	628,23	1229,68	930,19	519,08	684,62	607,95	575,50	988,35	600,62
Molise	803,84	1153,94	788,70	741,25	695,62	1229,98	700,07	703,65	967,41	1227,68	601,19	578,51	628,23	1229,68	930,19	519,08	684,62	607,95	575,50	988,35	600,62
PA Bolzano	803,84	1153,94	788,70	741,25	695,62	1229,98	700,07	703,65	967,41	1227,68	601,19	578,51	628,23	1229,68	930,19	519,08	684,62	607,95	575,50	988,35	600,62
PA Trento	803,84	1153,94	788,70	741,25	695,62	1229,98	700,07	703,65	967,41	1227,68	601,19	578,51	628,23	1229,68	930,19	519,08	684,62	607,95	575,50	988,35	600,62
Piemonte	803,84	1153,94	788,70	741,25	695,62	1229,98	700,07	703,65	967,41	1227,68	601,19	578,51	628,23	1229,68	930,19	519,08	684,62	607,95	575,50	988,35	600,62
Puglia	803,84	1153,94	788,70	741,25	695,62	1229,98	700,07	703,65	967,41	1227,68	601,19	578,51	628,23	1229,68	930,19	519,08	684,62	607,95	575,50	988,35	600,62
Sardegna	803,84	1153,94	788,70	741,25	695,62	1229,98	700,07	703,65	967,41	1227,68	601,19	578,51	628,23	1229,68	930,19	519,08	684,62	607,95	575,50	988,35	600,62
Sicilia	803,84	1153,94	788,70	741,25	695,62	1229,98	700,07	703,65	967,41	1227,68	601,19	578,51	628,23	1229,68	930,19	519,08	684,62	607,95	575,50	988,35	600,62
Toscana	803,84	1153,94	788,70	741,25	695,62	1229,98	700,07	703,65	967,41	1227,68	601,19	578,51	628,23	1229,68	930,19	519,08	684,62	607,95	575,50	988,35	600,62
Umbria	803,84	1153,94	788,70	741,25	695,62	1229,98	700,07	703,65	967,41	1227,68	601,19	578,51	628,23	1229,68	930,19	519,08	684,62	607,95	575,50	988,35	600,62
Valle d'Aosta	803,84	1153,94	788,70	741,25	695,62	1229,98	700,07	703,65	967,41	1227,68	601,19	578,51	628,23	1229,68	930,19	519,08	684,62	607,95	575,50	988,35	600,62
Veneto	803,84	1153,94	788,70	741,25	695,62	1229,98	700,07	703,65	967,41	1227,68	601,19	578,51	628,23	1229,68	930,19	519,08	684,62	607,95	575,50	988,35	600,62

3.3 **Interregional subsistence costs (for more than 600 hours) (in EUR)**

Region of origin	MEAL COSTS																				
	Destination region																				
	Valle d'Aosta	PA Bolzano	PA Trento	Liguria	Pie-monte	Lombar-dia	Veneto	Friuli Venezia Giulia	Emilia-Romagn-a	Toscana	Marche	Abruzzo	Umbria	Lazio	Campa-nia	Molise	Basilicata	Puglia	Calabria	Sicilia	Sardegna
Abruzzo	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
Basilicata	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
Calabria	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
Campania	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
Emilia-Romag-na	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
Friuli Venezia Giulia	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
Lazio	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
Liguria	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
Lombardia	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
Marche	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
Molise	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
PA Bolzano	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
PA Trento	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
Piemonte	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
Puglia	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
Sardegna	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
Sicilia	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
Toscana	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
Umbria	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
Valle d'Aosta	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27
Veneto	482,30	252,45	320,93	407,41	521,52	502,26	416,04	616,19	514,94	200,21	480,95	433,27	641,87	596,60	298,90	638,86	205,47	440,97	487,71	359,11	256,27

3.4 **Interregional allowances for traineeships (in EUR)**

No. of training hours			Abruzzo	Basilicata	Calabria	Campa-nia	Emilia Romagna	Friuli Venezia Giulia	Lazio	Liguria	Lombar-dia	Marche	Molise	PA Bolzano	PA Trento	Pie-monte	Puglia	Sardegna	Sicilia	Toscana	Umbria	Valle d'Aosta	Veneto
Region where the training is taking place	Valle d'Aosta	**160**	611,70	613,51	711,72	595,40	488,88	471,45	572,71	396,06	401,77	542,65	601,91	460,98	454,64	359,83	617,99	547,76	692,75	511,52	541,58	-	497,43
		161-200	613,84	615,65	713,86	597,54	491,02	473,59	574,85	398,20	403,91	544,79	604,05	463,12	456,78	361,97	620,13	549,90	694,89	513,66	543,72	-	499,57
		201-249	699,44	701,25	799,46	683,14	576,62	559,19	660,45	483,80	489,51	630,39	689,65	548,72	542,38	447,57	705,73	635,50	780,49	599,26	629,32	-	585,17
		250-300	804,30	806,11	904,32	788,00	681,48	664,05	765,31	588,66	594,37	735,25	794,51	653,58	647,24	552,43	810,59	740,36	885,35	704,12	734,18	-	690,03
		301-600	913,44	915,25	1.013,46	897,14	790,62	773,19	874,45	697,80	703,51	844,39	903,65	762,72	756,38	661,57	919,73	849,50	994,49	813,26	843,32	-	799,17
		> 600	1 555,44	1 557,25	1 655,46	1 539,14	1 432,62	1 415,19	1 516,45	1 339,80	1 345,51	1 486,39	1 545,65	1 404,72	1 398,38	1 303,57	1 561,73	1 491,50	1 636,49	1 455,26	1 485,32	-	1 441,17
	Bolzano	**160**	585,59	610,44	659,45	646,09	455,92	477,65	546,48	488,35	471,77	459,31	570,48	-	410,64	525,76	512,52	647,88	684,58	485,35	501,42	492,99	470,63
		161-200	587,93	612,78	661,79	648,43	458,26	479,99	548,82	490,69	474,11	461,65	572,82	-	412,98	528,10	514,86	650,22	686,92	487,69	503,76	495,33	472,97
		201-249	681,53	706,38	755,39	742,04	551,86	573,60	642,42	584,29	567,71	555,26	666,42	-	506,58	621,71	608,46	743,83	780,53	581,29	597,37	588,93	566,58
		250-300	796,20	821,04	870,06	856,70	666,53	688,26	757,09	698,96	682,37	669,92	781,08	-	621,25	736,37	723,13	858,49	895,19	695,96	712,03	703,60	681,24
		301-600	915,54	940,39	989,40	976,05	785,87	807,60	876,43	818,30	801,72	789,27	900,43	-	740,59	855,71	842,47	977,83	1.014,53	815,30	831,38	822,94	800,59
		> 600	1 617,57	1 642,41	1 691,43	1 678,07	1 487,90	1 509,63	1 578,46	1 520,33	1 503,74	1 491,29	1 602,45	-	1 442,62	1 557,74	1 544,50	1 679,86	1 716,56	1 517,33	1 533,40	1 524,97	1 502,61
	Trento	**160**	493,91	522,71	569,13	554,47	370,12	377,71	456,15	400,52	371,88	372,38	489,72	331,63	-	442,63	427,85	542,67	603,65	395,02	415,85	407,65	314,43
		161-200	495,75	524,56	570,97	556,31	371,97	379,55	458,00	402,36	373,72	374,23	491,56	333,48	-	444,47	429,70	544,52	605,50	396,87	417,70	409,49	316,27
		201-249	569,60	598,41	644,82	630,17	445,82	453,40	531,85	476,21	447,57	448,08	565,42	407,33	-	518,32	503,55	618,37	679,35	470,72	491,55	483,35	390,12
		250-300	660,07	688,88	735,29	720,63	536,29	543,87	622,32	566,68	538,04	538,55	655,88	497,80	-	608,79	594,02	708,84	769,82	561,19	582,02	573,81	480,59
		301-600	754,23	783,04	829,46	814,80	630,45	638,03	716,48	660,84	632,20	632,71	750,05	591,96	-	702,95	688,18	803,00	863,98	655,35	676,18	667,98	574,76
		> 600	1 308,13	1 336,93	1 383,35	1 368,69	1 184,34	1 191,93	1 270,37	1 214,74	1 186,10	1 186,61	1 303,94	1 145,85	-	1 256,85	1 242,07	1 356,89	1 417,87	1 209,25	1 230,07	1 221,87	1 128,65
	Liguria	**160**	454,43	542,61	547,82	419,00	344,06	426,02	434,85	-	355,61	423,87	457,83	419,74	410,91	342,02	555,97	529,95	537,41	373,27	381,30	359,46	412,21
		161-200	456,34	544,52	549,73	420,91	345,97	427,93	436,76	-	357,52	425,78	459,74	421,65	412,82	343,93	557,88	531,86	539,32	375,18	383,21	361,37	414,12
		201-249	532,79	620,97	626,18	497,36	422,42	504,38	513,21	-	433,97	502,23	536,19	498,10	489,27	420,38	634,33	608,31	615,77	451,63	459,66	437,82	490,57
		250-300	626,44	714,63	719,83	591,01	516,07	598,03	606,86	-	527,62	595,88	629,84	591,75	582,92	514,04	727,98	701,96	709,42	545,28	553,32	531,47	584,22
		301-600	723,92	812,10	817,31	688,48	613,55	695,50	704,33	-	625,09	693,35	727,31	689,22	680,39	611,51	825,46	799,43	806,89	642,75	650,79	628,94	681,69
		> 600	1 297,29	1 385,47	1 390,68	1 261,86	1 186,92	1 268,88	1 277,71	-	1 198,47	1 266,73	1 300,69	1 262,59	1 253,76	1 184,88	1 398,83	1 372,81	1 380,27	1 216,13	1 224,16	1 202,32	1 255,07

No. of training hours		Abruzzo	Basilicata	Calabria	Campania	Emilia Romagna	Friuli Venezia Giulia	Lazio	Liguria	Lombardia	Marche	Molise	PA Bolzano	PA Trento	Piemonte	Puglia	Sardegna	Sicilia	Toscana	Umbria	Valle d'Aosta	Veneto
Piemonte	**160**	555,86	618,58	675,35	570,81	453,08	499,55	534,58	360,26	391,95	444,02	557,00	475,38	471,25	-	515,34	511,95	597,64	471,19	505,77	341,46	427,04
	161-200	557,89	620,60	677,37	572,83	455,10	501,57	536,61	362,28	393,98	446,05	559,02	477,40	473,27	-	517,36	513,98	599,66	473,22	507,80	343,49	429,07
	201-249	638,90	701,61	758,38	653,84	536,11	582,58	617,62	443,29	474,98	527,06	640,03	558,41	554,28	-	598,37	594,99	680,67	554,22	588,81	424,50	510,08
	250-300	738,13	800,85	857,61	753,07	635,35	681,82	716,85	542,52	574,22	626,29	739,26	657,65	653,52	-	697,61	694,22	779,90	653,46	688,04	523,73	609,31
	301-600	841,42	904,13	960,90	856,36	738,63	785,10	820,14	645,81	677,50	729,58	842,55	760,93	756,80	-	800,89	797,51	883,19	756,74	791,33	627,02	712,60
	> 600	1 448,98	1 511,69	1 568,46	1 463,92	1 346,19	1 392,66	1 427,69	1 253,37	1 285,06	1 337,13	1 450,11	1 368,49	1 364,36	-	1 408,45	1 405,07	1 490,75	1 364,30	1 398,88	1 234,57	1 320,15
Lombardia	**160**	693,90	701,15	801,67	683,03	553,99	560,78	662,66	510,97	-	569,83	685,07	558,51	537,63	529,08	641,15	640,67	796,23	574,36	546,06	520,54	530,21
	161-200	696,78	704,03	804,55	685,92	556,87	563,66	665,54	513,85	-	572,72	687,95	561,40	540,51	531,96	644,03	643,56	799,12	577,24	548,94	523,42	533,10
	201-249	812,07	819,32	919,84	801,21	672,16	678,95	780,83	629,14	-	688,01	803,24	676,69	655,80	647,26	759,32	758,85	914,41	692,54	664,24	638,71	648,39
	250-300	953,31	960,55	1 061,07	942,44	813,39	820,18	922,06	770,37	-	829,24	944,48	817,92	797,03	788,49	900,55	900,08	1 055,64	833,77	805,47	779,94	789,62
	301-600	1 100,30	1 107,55	1 208,07	1 089,43	960,39	967,18	1 069,06	917,37	-	976,23	1 091,47	964,91	944,03	935,48	1 047,55	1 047,07	1 202,63	980,76	952,46	926,94	936,61
	> 600	1 964,98	1 972,23	2 072,75	1 954,11	1 825,07	1 831,86	1 933,74	1 782,05	-	1 840,91	1 956,15	1 829,59	1 808,71	1 800,16	1 912,23	1 911,75	2 067,31	1 845,44	1 817,14	1 791,61	1 801,29
Veneto	**160**	499,08	556,36	601,42	462,97	360,53	334,49	462,41	403,54	366,19	367,32	491,61	393,36	316,15	400,15	461,84	545,70	600,51	392,22	422,28	452,16	-
	161-200	500,94	558,22	603,27	464,83	362,38	336,35	464,26	405,40	368,04	369,18	493,47	395,21	318,01	402,00	463,70	547,56	602,37	394,08	424,13	454,02	-
	201-249	575,22	632,50	677,56	539,11	436,67	410,63	538,55	479,68	442,33	443,46	567,75	469,50	392,29	476,29	537,98	621,84	676,65	468,36	498,42	528,30	-
	250-300	666,22	723,50	768,56	630,11	527,67	501,63	629,55	570,68	533,33	534,46	658,75	560,49	483,29	567,29	628,98	712,84	767,65	559,36	589,42	619,30	-
	301-600	760,93	818,21	863,27	724,82	622,38	596,34	724,26	665,39	628,04	629,17	753,46	655,21	578,00	662,00	723,69	807,55	862,36	654,07	684,13	714,01	-
	> 600	1 318,06	1 375,34	1 420,39	1 281,95	1 179,51	1 153,47	1 281,39	1 222,52	1 185,17	1 186,30	1 310,59	1 212,33	1 135,13	1 219,13	1 280,82	1 364,68	1 419,49	1 211,20	1 241,26	1 271,14	-
Friuli Venezia Giulia	**160**	577,72	616,26	655,77	653,62	406,84	-	464,57	471,59	450,99	514,38	570,24	454,61	433,67	526,89	592,49	630,50	676,37	421,56	513,87	480,42	388,73
	161-200	579,91	618,46	657,96	655,81	409,04	-	466,77	473,79	453,18	516,58	572,44	456,81	435,86	529,08	594,68	632,70	678,57	423,75	516,07	482,62	390,92
	201-249	667,75	706,30	745,81	743,66	496,88	-	554,61	561,63	541,03	604,42	660,28	544,65	523,71	616,93	682,53	720,54	766,41	511,60	603,91	570,46	478,77
	250-300	775,36	813,91	853,41	851,26	604,49	-	662,22	669,24	648,63	712,03	767,89	652,26	631,32	724,54	790,13	828,15	874,02	619,20	711,52	678,07	586,37
	301-600	887,36	925,91	965,41	963,26	716,49	-	774,22	781,24	760,63	824,03	879,89	764,26	743,31	836,54	902,13	940,15	986,02	731,20	823,52	790,07	698,37
	> 600	1 546,18	1 584,73	1 624,24	1 622,09	1 375,31	-	1 433,04	1 440,06	1 419,46	1 482,85	1 538,71	1 423,08	1 402,14	1 495,36	1 560,96	1 598,97	1 644,84	1 390,03	1 482,34	1 448,89	1 357,20

No. of training hours			Abruzzo	Basilicata	Calabria	Campania	Emilia Romagna	Friuli Venezia Giulia	Lazio	Liguria	Lombardia	Marche	Molise	PA Bolzano	PA Trento	Piemonte	Puglia	Sardegna	Sicilia	Toscana	Umbria	Valle d'Aosta	Veneto
Region where the training is taking place	Emilia Romagna	**160**	562,62	596,13	664,95	573,49	-	450,10	525,95	432,89	487,46	456,89	555,15	476,14	469,35	523,68	535,00	583,58	686,69	448,97	446,71	541,11	458,03
		161-200	565,09	598,60	667,42	575,96	-	452,57	528,41	435,36	489,92	459,36	557,62	478,60	471,81	526,15	537,47	586,04	689,16	451,44	449,17	543,58	460,49
		201-249	663,75	697,25	766,08	674,61	-	551,23	627,07	534,02	588,58	558,02	656,28	577,26	570,47	624,81	636,13	684,70	787,81	550,09	547,83	642,24	559,15
		250-300	784,60	818,11	886,94	795,47	-	672,08	747,93	654,88	709,44	678,87	777,13	698,12	691,33	745,66	756,98	805,56	908,67	670,95	668,69	763,10	680,01
		301-600	910,39	943,90	1 012,73	921,26	-	797,87	873,72	780,67	835,23	804,66	902,92	823,91	817,12	871,45	882,77	931,35	1 034,46	796,74	794,48	888,88	805,80
		> 600	1 650,33	1 683,84	1 752,66	1 661,20	-	1 537,81	1 613,65	1 520,60	1 575,16	1 544,60	1 642,86	1 563,84	1 557,05	1 611,39	1 622,71	1 671,28	1 774,40	1 536,68	1 534,41	1 628,82	1 545,73
	Toscana	**160**	448,73	556,73	618,76	540,88	434,47	450,32	479,75	447,60	493,34	488,24	506,69	491,07	479,75	527,30	592,95	569,54	654,08	-	416,36	549,26	475,22
		161-200	451,11	559,10	621,14	543,26	436,85	452,70	482,13	449,98	495,71	490,62	509,07	493,45	482,13	529,67	595,33	571,92	656,46	-	418,74	551,63	477,60
		201-249	546,14	654,14	716,17	638,29	531,88	547,73	577,16	545,01	590,75	585,65	604,10	588,48	577,16	624,71	690,36	666,95	751,49	-	513,77	646,67	572,63
		250-300	662,56	770,55	832,59	754,71	648,30	664,15	693,58	661,43	707,16	702,07	720,52	704,90	693,58	741,12	806,78	783,37	867,91	-	630,19	763,08	689,05
		301-600	783,73	891,72	953,76	875,87	769,47	785,31	814,75	782,60	828,33	823,24	841,69	826,07	814,75	862,29	927,95	904,54	989,07	-	751,35	884,25	810,22
		> 600	1 496,48	1 604,48	1 666,51	1 588,63	1 482,22	1 498,07	1 527,50	1 495,35	1 541,08	1 535,99	1 554,44	1 538,82	1 527,50	1 575,04	1 640,70	1 617,29	1 701,83	-	1 464,11	1 597,01	1 522,97
	Marche	**160**	347,07	385,44	531,24	457,95	350,35	451,10	358,27	406,16	396,76	-	364,05	372,99	365,07	408,08	395,63	539,29	504,30	396,20	332,01	488,34	358,27
		161-200	348,87	387,24	533,04	459,75	352,15	452,90	360,07	407,96	398,56	-	365,85	374,79	366,87	409,88	397,43	541,09	506,10	398,00	333,81	490,14	360,07
		201-249	420,89	459,27	605,07	531,77	424,17	524,92	432,10	479,98	470,59	-	437,87	446,81	438,89	481,91	469,45	613,12	578,13	470,02	405,83	562,16	432,10
		250-300	509,12	547,49	693,29	620,00	512,40	613,15	520,32	568,21	558,81	-	526,10	535,04	527,12	570,13	557,68	701,34	666,35	558,25	494,06	650,39	520,32
		301-600	600,95	639,32	785,12	711,83	604,23	704,98	612,15	660,04	650,64	-	617,93	626,87	618,95	661,96	649,51	793,17	758,18	650,08	585,89	742,22	612,15
		> 600	1 141,12	1 179,49	1 325,29	1 251,99	1 144,40	1 245,15	1 152,32	1 200,21	1 190,81	-	1 158,10	1 167,04	1 159,11	1 202,13	1 189,68	1 333,34	1 298,35	1 190,24	1 126,06	1 282,39	1 152,32
	Abruzzo	**160**	-	353,35	434,18	394,78	437,35	495,70	295,17	417,99	502,10	328,34	315,15	337,28	467,86	501,19	362,41	451,81	434,52	337,96	292,68	538,66	471,31
		161-200	-	355,04	435,86	396,47	439,03	497,39	296,85	419,67	503,78	330,02	316,83	338,96	469,54	502,88	364,09	453,50	436,20	339,64	294,36	540,35	472,99
		201-249	-	422,38	503,20	463,81	506,37	564,73	364,19	487,01	571,12	397,36	384,17	406,30	536,88	570,22	431,43	520,84	503,54	406,98	361,70	607,69	540,33
		250-300	-	504,87	585,69	546,30	588,86	647,22	446,68	569,51	653,61	479,85	466,66	488,79	619,37	652,71	513,92	603,33	586,03	489,47	444,19	690,18	622,82
		301-600	-	590,73	671,55	632,16	674,72	733,08	532,54	655,36	739,47	565,71	552,52	574,65	705,23	738,57	599,78	689,19	671,89	575,33	530,05	776,03	708,68
		> 600	-	1 095,77	1 176,60	1 137,21	1 179,77	1 238,12	1 037,59	1 160,41	1 244,52	1 070,76	1 057,57	1 079,70	1 210,28	1 243,61	1 104,83	1 194,24	1 176,94	1 080,38	1 035,10	1 281,08	1 213,73

No. of training hours		Abruzzo	Basilicata	Calabria	Campania	Emilia Romagna	Friuli Venezia Giulia	Lazio	Liguria	Lombardia	Marche	Molise	PA Bolzano	PA Trento	Piemonte	Puglia	Sardegna	Sicilia	Toscana	Umbria	Valle d'Aosta	Veneto
Umbria	**160**	361,45	480,87	516,31	489,14	390,20	500,63	392,46	413,63	423,03	382,05	444,88	465,14	458,57	519,87	494,91	549,11	527,63	374,35	-	537,30	463,27
	161-200	363,56	482,99	518,42	491,25	392,31	502,74	394,58	415,75	425,14	384,16	446,99	467,25	460,69	521,98	497,02	551,22	529,74	376,47	-	539,42	465,38
	201-249	448,09	567,52	602,95	575,78	476,85	587,27	479,11	500,28	509,67	468,70	531,52	551,78	545,22	606,52	581,56	635,76	614,27	461,00	-	623,95	549,92
	250-300	551,65	671,07	706,50	679,34	580,40	690,82	582,66	603,83	613,23	572,25	635,07	655,34	648,77	710,07	685,11	739,31	717,82	564,55	-	727,50	653,47
	301-600	659,42	778,85	814,28	787,11	688,18	798,60	690,44	711,61	721,00	680,03	742,85	763,12	756,55	817,85	792,89	847,09	825,60	672,33	-	835,28	761,25
	> 600	1 293,42	1 412,84	1 448,27	1 421,11	1 322,17	1 432,59	1 324,43	1 345,60	1 355,00	1 314,02	1 376,84	1 397,11	1 390,54	1 451,84	1 426,88	1 481,08	1 459,59	1 306,32	-	1 469,27	1 395,24
Lazio	**160**	512,01	554,12	625,21	585,81	617,51	599,40	-	615,25	687,69	556,38	515,40	658,26	646,94	696,75	599,40	642,84	624,30	585,81	540,53	716,50	651,47
	161-200	515,05	557,16	628,25	588,85	620,55	602,44	-	618,28	690,73	559,42	518,44	661,30	649,98	699,79	602,44	645,88	627,34	588,85	543,57	719,54	654,51
	201-249	636,60	678,71	749,80	710,40	742,10	723,99	-	739,83	812,28	680,97	639,99	782,85	771,53	821,34	723,99	767,43	748,89	710,40	665,12	841,09	776,06
	250-300	785,49	827,60	898,69	859,30	891,00	872,88	-	888,73	961,18	829,87	788,89	931,75	920,43	970,24	872,88	916,33	897,79	859,30	814,02	989,99	924,96
	301-600	940,47	982,58	1 053,67	1 014,27	1 045,97	1 027,86	-	1 043,71	1 116,15	984,84	943,86	1 086,72	1 075,40	1 125,21	1 027,86	1 071,31	1 052,76	1 014,27	968,99	1 144,96	1 079,93
	> 600	1 852,09	1 894,20	1 965,29	1 925,89	1 957,59	1 939,48	-	1 955,33	2 027,77	1 896,46	1 855,48	1 998,34	1 987,02	2 036,83	1 939,48	1 982,93	1 964,38	1 925,89	1 880,61	2 056,58	1 991,55
Campania	**160**	452,64	361,17	417,55	-	506,07	629,46	426,83	440,41	549,08	497,07	348,49	598,89	586,27	573,99	416,41	517,43	440,41	487,96	478,22	580,21	493,05
	161-200	454,68	363,22	419,59	-	508,11	631,50	428,87	442,46	551,13	499,11	350,54	600,94	588,32	576,03	418,46	519,48	442,46	490,00	480,27	582,26	495,10
	201-249	536,49	445,02	501,39	-	589,92	713,30	510,68	524,26	632,93	580,92	432,34	682,74	670,12	657,84	500,26	601,28	524,26	571,80	562,07	664,06	576,90
	250-300	636,69	545,23	601,60	-	690,13	813,51	610,89	624,47	733,14	681,13	532,55	782,95	770,33	758,05	600,47	701,49	624,47	672,01	662,28	764,27	677,11
	301-600	740,99	649,53	705,90	-	794,42	917,81	715,18	728,77	837,44	785,42	636,85	887,25	874,63	862,34	704,77	805,79	728,77	776,31	766,58	868,57	781,41
	> 600	1 354,52	1 263,05	1 319,43	-	1 407,95	1 531,34	1 328,71	1 342,29	1 450,96	1 398,95	1 250,37	1 500,77	1 488,15	1 475,87	1 318,29	1 419,31	1 342,29	1 389,84	1 380,10	1 482,09	1 394,93
Molise	**160**	354,06	339,51	393,85	329,55	468,79	527,14	337,48	460,30	532,18	384,23	-	504,33	502,58	541,24	378,57	494,12	448,75	434,83	415,02	567,78	502,75
	161-200	355,99	341,44	395,78	331,48	470,71	529,07	339,40	462,22	534,11	386,15	-	506,26	504,50	543,16	380,49	496,05	450,68	436,75	416,94	569,71	504,67
	201-249	433,05	418,51	472,84	408,55	547,78	606,14	416,47	539,29	611,17	463,22	-	583,33	581,57	620,23	457,56	573,12	527,75	513,82	494,01	646,78	581,74
	250-300	527,46	512,92	567,25	502,95	642,19	700,54	510,88	633,70	705,58	557,63	-	677,73	675,98	714,64	551,97	667,52	622,15	608,23	588,42	741,18	676,15
	301-600	625,72	611,18	665,51	601,21	740,45	798,81	609,14	731,96	803,84	655,89	-	776,00	774,24	812,90	650,23	765,78	720,41	706,49	686,68	839,44	774,41
	> 600	1 203,73	1 189,18	1 243,52	1 179,22	1 318,46	1 376,81	1 187,14	1 309,97	1 381,85	1 233,90	-	1 354,00	1 352,25	1 390,90	1 228,24	1 343,79	1 298,42	1 284,50	1 264,69	1 417,45	1 352,42

No. of training hours			Abruzzo	Basilicata	Calabria	Campa-nia	Emilia Romagna	Friuli Venezia Giulia	Lazio	Liguria	Lombar-dia	Marche	Molise	PA Bolzano	PA Trento	Pie-monte	Puglia	Sardegna	Sicilia	Toscana	Umbria	Valle d'Aosta	Veneto
Region where the training is taking place	Basilicata	**160**	320,95	-	308,39	270,92	438,46	501,85	304,88	473,77	476,94	334,31	268,20	472,98	464,27	531,51	292,43	461,14	351,29	413,55	379,71	508,07	496,19
		161-200	322,44	-	309,87	272,40	439,94	503,33	306,36	475,26	478,43	335,79	269,68	474,46	465,75	532,99	293,91	462,62	352,77	415,03	381,19	509,56	497,67
		201-249	381,68	-	369,11	331,64	499,18	562,57	365,60	534,50	537,67	395,03	328,92	533,70	524,99	592,23	353,15	521,86	412,01	474,27	440,43	568,80	556,91
		250-300	454,25	-	441,68	404,21	571,75	635,14	438,17	607,07	610,23	467,60	401,49	606,27	597,56	664,80	425,72	594,43	484,58	546,84	513,00	641,36	629,48
		301-600	529,78	-	517,21	479,74	647,28	710,67	513,70	682,60	685,77	543,13	477,02	681,80	673,09	740,33	501,25	669,96	560,11	622,37	588,53	716,90	705,01
		> 600	974,08	-	961,51	924,04	1 091,58	1 154,97	958,00	1 126,90	1 130,07	987,43	921,33	1 126,10	1 117,39	1 184,63	945,55	1 114,26	1 004,41	1 066,67	1 032,83	1 161,20	1 149,31
	Puglia	**160**	372,30	334,71	348,30	368,45	419,61	520,36	392,45	529,42	459,23	386,79	349,54	417,35	411,69	470,55	-	558,67	426,86	492,06	436,03	554,83	443,95
		161-200	374,04	336,46	350,04	370,19	421,36	522,11	394,19	531,16	460,98	388,53	351,29	419,09	413,43	472,30	-	560,41	428,60	493,81	437,77	556,58	445,70
		201-249	443,85	406,27	419,85	440,00	491,17	591,92	464,00	600,97	530,79	458,34	421,10	488,91	483,25	542,11	-	630,22	498,41	563,62	507,58	626,39	515,51
		250-300	529,37	491,79	505,37	525,52	576,69	677,44	549,52	686,49	616,31	543,86	506,62	574,42	568,76	627,63	-	715,74	583,93	649,14	593,10	711,91	601,03
		301-600	618,38	580,80	594,38	614,53	665,70	766,45	638,53	775,50	705,32	632,87	595,63	663,43	657,77	716,64	-	804,75	672,94	738,15	682,11	800,92	690,04
		> 600	1 141,97	1 104,38	1 117,97	1 138,12	1 189,28	1 290,03	1 162,11	1 299,09	1 228,90	1 156,45	1 119,21	1 187,02	1 181,36	1 240,22	-	1 328,34	1 196,53	1 261,73	1 205,70	1 324,50	1 213,62
	Calabria	**160**	447,87	354,48	-	373,38	553,37	587,45	422,06	525,07	623,56	526,20	368,63	568,09	556,77	634,37	352,10	563,61	358,67	521,68	461,23	652,37	587,33
		161-200	449,64	356,25	-	375,15	555,14	589,22	423,83	526,84	625,33	527,97	370,40	569,86	558,54	636,14	353,87	565,38	360,44	523,45	463,00	654,14	589,10
		201-249	520,40	427,01	-	445,92	625,90	659,98	494,59	597,60	696,09	598,74	441,16	640,62	629,30	706,90	424,64	636,14	431,20	594,21	533,76	724,90	659,86
		250-300	607,09	513,70	-	532,60	712,59	746,66	581,28	684,29	782,77	685,42	527,85	727,31	715,99	793,58	511,32	722,82	517,89	680,89	620,44	811,58	746,55
		301-600	697,31	603,92	-	622,82	802,81	836,88	671,50	774,51	873,00	775,64	618,07	817,53	806,21	883,81	601,54	813,04	608,11	771,12	710,67	901,81	836,77
		> 600	1 228,03	1 134,64	-	1 153,54	1 333,53	1 367,61	1 202,22	1 305,23	1 403,72	1 306,36	1 148,79	1 348,25	1 336,93	1 414,53	1 132,26	1 343,77	1 138,83	1 301,84	1 241,39	1 432,53	1 367,49
	Sicilia	**160**	523,88	473,06	434,34	471,93	650,78	683,72	496,83	590,33	693,80	574,94	499,21	668,89	666,97	632,33	506,34	544,54	-	632,67	548,22	709,08	662,10
		161-200	526,13	475,30	436,59	474,17	653,02	685,96	499,07	592,57	696,04	577,18	501,45	671,14	669,21	634,57	508,58	546,79	-	634,91	550,46	711,32	664,34
		201-249	615,81	564,98	526,27	563,85	742,70	775,65	588,75	682,26	785,72	666,86	591,13	760,82	758,89	724,25	598,26	636,47	-	724,59	640,15	801,00	754,02
		250-300	725,67	674,84	636,13	673,71	852,56	885,51	698,61	792,12	895,58	776,72	700,99	870,68	868,75	834,11	708,12	746,33	-	834,45	750,01	910,86	863,88
		301-600	840,01	789,18	750,47	788,05	966,91	999,85	812,96	906,46	1 009,92	891,06	815,33	985,02	983,10	948,46	822,46	860,67	-	948,80	864,35	1 025,21	978,23
		> 600	1 512,62	1 461,79	1 423,08	1 460,66	1 639,52	1 672,46	1 485,57	1 579,07	1 682,53	1 563,67	1 487,94	1 657,63	1 655,71	1 621,07	1 495,08	1 533,28	-	1 621,41	1 536,96	1 697,82	1 650,84
	Sardegna	**160**	410,58	452,31	508,68	418,35	417,07	507,25	384,77	452,27	407,64	479,33	413,98	501,59	475,39	416,05	507,55	-	413,94	417,53	439,11	433,48	476,69
		161-200	412,01	453,73	510,10	419,77	418,49	508,68	386,20	453,70	409,06	480,75	415,40	503,02	476,81	417,47	508,97	-	415,37	418,96	440,53	434,91	478,11
		201-249	469,04	510,76	567,14	476,80	475,52	565,71	443,23	510,73	466,09	537,78	472,43	560,05	533,84	474,50	566,00	-	472,40	475,99	497,56	491,94	535,15
		250-300	538,90	580,63	637,00	546,67	545,39	635,57	513,09	580,59	535,96	607,65	542,30	629,91	603,71	544,37	635,87	-	542,26	545,85	567,43	561,80	605,01
		301-600	611,61	653,34	709,71	619,38	618,10	708,29	585,80	653,31	608,67	680,36	615,01	702,63	676,42	617,08	708,58	-	614,98	618,56	640,14	634,51	677,72
		> 600	1 039,35	1 081,07	1 137,45	1 047,11	1 045,83	1 136,02	1 013,54	1 081,04	1 036,40	1 108,09	1 042,74	1 130,36	1 104,15	1 044,81	1 136,31	-	1 042,71	1 046,30	1 067,87	1 062,25	1 105,46

3.5 **Allowances for traineeships under transnational mobility (in EUR)**

Country	Months						SA [1]	MA [2]	GA [3]
	1	2	3	4	5	6			
Austria	1 617	2 312	3 094	4 082	4 732	5 382	162,5	650,2	22,733
Belgium	1 501	2 183	2 841	3 719	4 305	4 890	151,0	585,3	21,575
Bulgaria	990	1 413	1 831	2 583	2 980	3 377	99,2	396,7	13,97
Cyprus	1 342	1 854	2 499	3 316	3 957	4 495	134,5	538,2	18,94
Czechia	1 365	1 876	2 522	3 369	4 018	4 564	136,5	546,17	19,51
Germany	1 477	1 477	2 751	3 749	4 344	4 939	148,7	594,67	21,24
Denmark	1 973	2 840	3 707	5 080,5	5 889	6 698	202,1	808,5	28,88
Estonia	1 504	2 226	2 949	3 765	4 366	4 968	150,3	601,33	21,48
Spain	1 552	2 199	2 860	3 894	4 514	5 133	154,8	619,17	22,11
Finland	1 806	2 587	3 351	4 537	5 260	5 982	180,6	722,5	25,80
France	1 771	2 533	3 295	4 451	5 162	5 873	177,8	711	25,39
United Kingdom	1 972	2 820	3 668	4 950	5 737	6 525	196,9	787,67	28,13
Hungary	1 255	1 790	2 324	3 223	3 727	4 231	126,1	504,33	18,01
Greece	1 402	2 000	2 598	3 674	4 251	4 828	144,2	576,83	20,60
Ireland	1 788	2 559	3 330	4 493	5 210	5 927	179,3	717,3	25,62
Iceland	1 614	2 312	3 011	4 062	4 710	5 358	162	648	23,14
Liechenstein	1 978	2 817	3 656	4 968	5 758	6 547	197,4	789,5	28,20
Lithuania	1 145	1 639	2 133	2 912	3 420	3 882	115,6	462,3	16,51
Luxembourg	1 501	2 148	2 794	3 802	4 406	5 010	151	604	21,57
Latvia	1 204	1 721	2 238	3 104	3 589	4 074	121,2	484,8	17,32
Malta	1 315	1 883	2 452	3 362	3 891	4 420	132,3	529	18,89
Netherlands	1 597	2 350	3 058	4 144	4 805	5 466	165,3	661,2	23,61
Norway	2 129	3 035	3 942	5 341	6 189	7 036	211,9	847,7	30,27
Poland	1 232	1 758	2 284	3 174	3 669	4 165	123,9	495,5	17,70

Country	Months						SA (1)	MA (2)	GA (3)
	1	2	3	4	5	6			
Portugal	1 371	1 959	2 548	3 492	4 041	4 591	137,4	549,5	19,63
Romania	1 056	1 507	1 958	2 745	3 170	3 596	106,3	425,3	15,19
Sweden	1 771	2 533	3 288	4 452	5 161	5 871	177,3	709,3	25,33
Slovenia	1 363	1 945	2 526	3 465	4 011	4 556	136,3	545,3	19,48
Slovakia	1 293	1 850	2 408	3 308	3 827	4 346	129,8	519,2	18,54
Turkey	1 194	1 706	2 218	3 071	3 552	4 033	120,3	481	17,18
Switzerland	1 879	2 579	3 279	4 670	5 370	6 070	175,0	700,0	25,00
Croatia	1 157	1 589	2 021	2 953	3 385	3 817	108	432	15,43

(1) SA = Additional Week
(2) MA = Additional Month
(3) GA = Additional Day

3.6 **Allowances for interview(s)**

Place or country of destination	Distance (KM)	Amount (EUR)	
		Travel and accommodation	Daily subsistence allowance (DSA)
Any EU-28 or Iceland and Norway	0-50	0	50/day (> 12 hours) 25/½ day (> 6 - 12 hours) Max 3 days
	> 50-250	100	
	> 250-500	250	
	> 500	350	

3.7 **Allowance to move to another Member State (work placement)**

Country of Destination	Amount (EUR)
Austria	1 025
Belgium	970
Bulgaria	635

Country of Destination	Amount (EUR)
Croatia	675
Cyprus	835
Czechia	750
Denmark	1 270
Estonia	750
Finland	1 090
France	1 045
Germany	940
Greece	910
Hungary	655
Iceland	945
Ireland	1 015
Italy	995
Latvia	675
Lithuania	675
Luxembourg	970
Malta	825
Netherlands	950
Norway	1 270
Poland	655
Portugal	825
Romania	635
Slovakia	740
Slovenia	825
Spain	890
Sweden	1 090
United Kingdom	1 060

3.8 **Daily accommodation costs (in EUR)**

		Student daily allowances		Staff daily allowances	
Country Group	**Country**	**(Day 1-day 14)**	**(Day 15-Day 60)**	**(Day 1-day 14)**	**(Day 15-Day 60)**
Group A	United Kingdom	90	63	128	90
Group B	Denmark	86	60	128	90
Group C	Netherlands	83	58	128	90
	Sweden	83	58	128	90
Group D	Cyprus	77	54	112	78
	Finland	77	54	112	78
	Luxembourg	77	54	112	78
Group E	Austria	74	52	112	78
	Belgium	74	52	112	78
	Bulgaria	74	52	112	78
	Czechia	74	52	112	78
Group F	Greece	70	49	112	78
	Hungary	70	49	112	78
	Switzerland	70	49	112	78
	Liechtenstein	70	49	112	78
	Norway	70	49	112	78
	Poland	70	49	112	78
	Romania	70	49	112	78
	Turkey	70	49	112	78
Group G	Germany	67	47	96	67
	Spain	67	47	96	67
	Latvia	67	47	96	67
	North Macedonia	67	47	96	67
	Malta	67	47	96	67

		Student daily allowances		Staff daily allowances	
Country Group	**Country**	**(Day 1-day 14)**	**(Day 15-Day 60)**	**(Day 1-day 14)**	**(Day 15-Day 60)**
	Slovakia	67	47	96	67
Group H	Croatia	58	41	80	56
	Estonia	58	41	80	56
	Lithuania	58	41	80	56
	Slovenia	58	41	80	56
Group I	France	80	56	112	78
	Ireland	80	56	128	90
	Iceland	80	56	112	78
Group L	Portugal	64	45	96	67’

ANNEX V

'ANNEX VII

Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Slovakia

1. **Definition of standard scales of unit costs**

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)	
1. Professional development of employees in foreign language skills under Priority Axes 2, 3 and 4 of the Operational Programme Human Resources (2014SK05M0OP001)	45-minute period of foreign language training per employee	All eligible costs of the operation, including direct costs of providing training.	Number of completed 45-minute periods of foreign language training per employee.	8,53	
2. European Computer Driving Licence (ECDL certification under Priority Axes 1, 2 and 3 of Operational Programme Human Resources (2014SK05M0OP001)	ECDL certification	All eligible costs of the operation, including direct cost of sitting examination and issuing certificate	Number of ECDL certificates awarded, differentiated by profile and module ([1])	**Certificate Name**	**Price**
				ECDL Profile - 1 Base/Standard exam	31,50
				ECDL Profile - 2 Base/Standard exams	59,00
				ECDL Profile - 3 Base/Standard exams	76,50
				ECDL Profile - 4 Base/Standard exams	92,00
				ECDL Profile - 5 Base/Standard exams	111,50
				ECDL Profile - 6 Base/Standard exams	127,00
				ECDL Profile - 7 Base/Standard exams	142,50
				ECDL Profile - 8 Base/Standard exams	163,00
				ECDL Profile - 1 Advanced exam	39,10
				ECDL Profile - 2 Advanced exams	74,30
				ECDL Profile - 3 Advanced exams	99,40
				ECDL Profile - 4 Advanced exams	122,50

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
3. Inclusion in kindergartens, elementary and secondary schools under Priority Axis 1 Education and 5 Integration of marginalised Roma communities of Operational Programme Human Resources (2014SK05M0OP001)	Occupation of newly created or existing ESF funded posts in inclusive teams	Direct wage costs Indirect costs	Number of months during which a newly created or existing ESF funded post in an inclusive team is occupied.	School psychologist – 1 353 per month Special pedagogue/social pedagogue – 1 559 per month
4. Inclusion in kindergartens, elementary and secondary schools under Priority Axis 1 Education and 5 Integration of marginalised Roma communities of Operational Programme Human Resources (2014SK05M0OP001)	Occupation of newly created or existing ESF funded posts for pedagogical assistants	Direct wage costs Indirect costs	Number of months during which a newly created or existing ESF funded post for a pedagogical assistant is occupied	1 115 per month
5. Integration of pupils in kindergartens and schools under Priority Axis Education of Operational Programme Human Resources (2014SK05M0OP001)	Occupation of a newly created or existing ESF funded teacher's assistant post	Direct wage costs Indirect costs	Number of months during which a newly created or existing ESF funded post of teachers assistant is occupied	1 062 per month
6. Training of teaching and specialised staff under Priority Axis Education of Operational Programme Human Resources (2014SK05M0OP001)	One hour of participation in training for teaching and specialised staff	Direct wage costs of the trainer and wages of the participant. Indirect Costs	Number of completed hours per participant in training for teaching and specialised staff	Group of 20 participants: 10,10 per completed hour per participant Group of 12 participants: 10,65 per completed hour per participant.

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
7. Training of prospective teachers of higher education facilities under Priority Axis Education of Operational Programme Human Resources (2014SK05M0OP001)	One hour of analysis by a training teacher of a student's direct teaching activity unit (school class) or direct education activity (school facility).	Direct wage costs. Materials and administrative costs.	Number of hours of direct analysis by a training teacher of students' direct teaching activity unit (school class) or direct education activity (school facility).	9,66 per hour
8. Teaching clubs ([2]) under Priority Axis Education of Operational Programme Human Resources (2014SK05M0OP001)	One hour of participation by teaching staff ([3]) in a teaching club	Direct wage costs. Indirect costs.	Number of hours of participation by teaching staff in a teaching club	11,20
9. Teaching of additional school classes ([4]) under Priority Axis Education of Operational Programme Human Resources (2014SK05M0OP001)	1. One hour of teaching of an additional school class by a primary school teacher 2. One hour of teaching of an additional school class by a secondary school teacher	Direct wage costs and indirect costs.	1. Number of hours of teaching of additional school classes by a primary school teacher 2. Number of hours of teaching of additional school classes by a secondary school teacher	1. 12,45 2. 13,20

([1]) There are two possible modules – 1) Base/Standard and 2) Advanced.

([2]) A teaching club shall consist of minimum 3 and maximum 10 members and each club meeting shall last a maximum of 3 hours. Teaching clubs both with and without a written output can declare a maximum of 30 hours per semester for participation of each member at the club. Teaching clubs with a written output can each declare a maximum of 50 hours for production of their written output.

([3]) The participation at the teaching clubs is strictly limited to the following categories of teaching staff, as defined in §3 and §12 of Act No 317/2009: teachers, teaching assistants, educators and teachers/trainers of practical education.

([4]) Additional school classes are classes run by the school in addition to the classes normally financed by the state budget. An additional class lasts 60 minutes and consists of 45 minutes teaching plus 15 minutes of preparatory or follow-up activities. Additional classes can be provided up to a maximum, per school year and per school, of:

— 12 classes weekly for primary schools – level I;
— 15 classes weekly for primary schools – level II;
— 33 classes weekly for secondary schools.

2. **Adjustment of amounts**

The amount for unit cost 3 and 4 may be adjusted in order to reflect the change of salaries for school psychologists, special pedagogues and social pedagogues established at national level in accordance with law No 553/2003 on remuneration of some categories of employees carrying out with in public interest, its amendments and its implementing acts.

The amount for unit cost 5 may be adjusted in line with changes to the normative allowance for teacher's assistants established in accordance with §9a section 3 of Governmental Regulation (EC) No 630/2008 of the Slovak Republic, laying down the details of the breakdown of funds from the state budget for schools and school facilities.

The amount for unit cost 7 may be adjusted in line with changes to the guidelines for allocation of subsidies from the state budget to public higher education institutions, in accordance with Act No 131/2002 on higher education institutions.

The amount for unit costs 8 and 9 may be adjusted by replacing the initial direct wage costs in the calculation method that consists of direct wage costs and a flat rate for indirect costs.

Adjustments will be based on change of salaries for primary and secondary school teachers established at national level in accordance with §28 section 1 of Act No 553/2003 on remuneration of some employees working in public interest.'

ANNEX VI

'ANNEX IX

Conditions for reimbursement of expenditure on the basis of unit costs and lump sums to the Netherlands

1. **Definition of standard scales of unit costs**

Type of operations	Indicators name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
1. Reintegration activities for detainees in the sector Prison Services Priority Axis 1 OP 2014NL05SFOP001 Investment priority: 9i — Active inclusion	Calendar days of participation of a detainee during the period of intervention ([1]), in the sector Prison Services (GW).	All eligible costs (personnel costs, other direct and indirect costs).	Number of calendar days of participation of a detainee in the period of intervention	14,50
2. Reintegration activities for detainees in forensic care (Forzo) Priority Axis 1 OP 2014NL05SFOP001 Investment priority: 9i — Active inclusion	Calendar days of participation of a detainee during the period of intervention in the sector forensic care (Forzo)	All eligible costs (personnel costs, other direct and indirect costs).	Number of calendar days of participation of a detainee in the period of intervention.	21,00
3. Reintegration activities for juvenile offenders and youth in institutions placed under supervision based on a court judgment under civil law Priority Axis 1 OP 2014NL05SFOP001 Investment priority: 9i — Active inclusion	Calendar days of participation of a juvenile offender and a young person during the period of intervention in the sector Juvenile offenders and youth in custodial institutions under civil law (JI)	All eligible costs (personnel costs, other direct and indirect costs).	Number of calendar days of participation of a juvenile offender and a young person in the period of intervention.	26,50
4. Job coach activities for Young Disabled Persons OP 2014NL05SFOP001 Investment priority: 9i — Active inclusion	Provision of job coach activities for Young Disabled Persons who receive benefits from the Employee Insurance Agency (UWV to secure and maintain paid employment in the open labour market)	All eligible costs.	Number of hours of jobcoaching assigned to a participant.	55,05

Type of operations	Indicators name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
5. Operations promoting and improving the connection between PrO and VSO ([2]) students and the labour market or further vocational education. OP 2014NL05SFOP001 Investment priority: 9i — Active inclusion	Provision of additional labour market guidance to students enrolled in a PrO or VSO school.	All eligible costs of the operation.	Number of PrO or VSO students per school year receiving additional labour market guidance.	1 720,00

([1]) For the purposes of types of operations 1 to 3, the period of intervention is the period between the date of intake and the date of exiting the reintegration activity.
([2]) PrO = PraktijkOnderwijs (practical education) and VSO = Voortgezet Speciaal Onderwijs (secondary special education)

2. **Adjustment of amounts**

The amounts of unit costs set out for types of operation 1-3 and 5 will be adjusted yearly in line with the Dutch consumer price index (CPI): https://www.cbs.nl/nl-nl/conversie/uitgelicht/de-consumentenprijsindex. Index figures can be found on CBS Statline.

The first indexation for types of operations 1-3 will be calculated in 2017, for types of operation 5 in 2020. The baseline year for the amounts of unit costs set out in this annex is 2015. (CPI 2015 = 100).

Every year (N), as from 2017, the amounts will be indexed by applying the CPI of the year N-1 with the year 2015 as baseline. The following formula will be used for calculating the amounts of unit costs to be applied in a given year:

Unit cost amounts in year N = Unit cost amounts included in this annex * CPI in year N-1 (with baseline 2015 = 100)/100

The amounts of unit costs set out for types of operation unit cost 4 will be adjusted when the rules and regulations about job coaching change according to the Dutch law. The set percentage of 60 % which forms the basisin the calculation of the hourly amount, to take into account that the assigned number of hours are not always used, will be recalculated every two 2 years in the same way the present calculations have been made with baseline year 2018. If the average differs more than 2 percent of the total number of hours the new percentage will be applied as the new average.

3. **Definition of lump sum**

Type of operations	Indicator name	Category of costs	Measurement unit for the indicator	Amounts (in EUR)
Technical Assistance Priority axis 4 2014NL05SFOP001	New total expenditure included in a payment application (i.e. total eligible expenditure included in a payment application which has not yet been taken into account for calculating an installment of EUR 100 000).	All elgible costs.	Installments of EUR 100 000 of new total expenditure included in a payment application submitted to the European Commission until the maximum amount ([1]) budgeted under the technical assistance priority axis is reached.	5 690

([1]) In accordance with Article 119 of Regulation (EU) No 1303/2013.

4. **Adjustments of amounts**

Not applicable.’

ANNEX VII

'ANNEX XIII

Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Romania

1. **Definition of standard scales of unit costs**

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in LEI)
1. Subsidies paid to employers for hiring specified categories of workers under Priority Axes 1. 2. 3. 4 and 5 of the Human Capital Operational Programme (2014RO05-M9OP001)	Monthly subsidy paid to an employer for each person employed on an open-ended contract.	All costs related to the employment subsidy	Number of months in employment	900 per month for up to 12 months for every employer who hires on an open ended contract for a minimum period of 18 months a graduate of an education institution. an unemployed over 45 years old. a long term unemployed. a young NEET. unemployed who are single parents of mono-parental families 900 lei/month for up to 18 months paid for every employer who hires a person with disabilities (except those hired under legal obligation) on an open ended contract for a minimum period of 18 months. 900 lei/month for up to 5 years for employers who hire with full-time contracts unemployed persons who within 5 years from the date of employment fulfil the conditions for requiring partial early retirement pension or old age pension
2. Vocational training under priority axes 1, 2, 3, 4, 5 and 6 of the Human Capital Operational Programme (2014RO05M9OP001).	A participant obtaining a professional qualification (level 2,3 or 4).	All costs related to the training — including indirect costs — excluding participant related costs, such us transportation, accommodation, meals, subsidies, as well as the project management costs.	Number of month per person obtaining a professional qualification certificate (level 2, 3 or 4)	a) 1324 per month for level 2 qualification b) 2224 per month for level 3 qualification c) 4101 per month for level 4 qualification

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in LEI)
3. Financial support for employers that employ persons in an apprenticeship program under priority axes 1, 2 and 3 of the Human Capital Operational Programme (2014RO05M9OP001).	Monthly financial support paid to an employer for each person enrolled in a paid apprenticeship.	All costs related to the apprentiship subsidy	Number of months in employment	1 125 per month per apprentice for a maximum period of: — 12 months — for qualification level 2 — 24 months — for qualification level 3 — 36 months — for qualification level 4
4. Financial support for employers that employ persons in an internship program under priority axes 1, 2 and 3 of the Human Capital Operational Programme (2014RO05M9OP001).	Monthly financial support paid to an employer for each person with tertiary education enrolled in an internship programme	All costs related to the internship subsidy	Number of months in employment	1 350 per month per tertiary education intern for a maximum period of 6 months.
5. Provision of meals for children in crèches Priority Axis 6 “Education and competencies” of the Human Capital Operational Programme (2014RO05M9OP001).	Daily meal cost for a child (0-3y) in early childhood care services for which a EU-level unit cost has been paid	All costs related to the provision of daily meals.	Number of days of crèche service (care services) per supported child (0-3 years old)	12 per child per day

2. **Adjustment of amounts**

The amounts for unit cost 1 may be adjusted by any amendment of the rates set out by law no. 76/2002 on the unemployment insurance system and employment stimulation. Such changes will take effect on the same date as the revisions to the above-mentioned law come into force.

The amout for unit cost 2 will be changed automatically taking into account the inflation rate for each year based on the RO National Statistical Institute inflation index. For example, the rate may be adjusted on 1 January each year, following the adoption of the present document, by multiplying the RO National Institute for Statistics rate of inflation for Romania, where the rate for 2015 should be taken as a baseline of 100.

The amounts for unit costs 3 and 4 may be adjusted by any amendment of the rates set out by law no. 76/2002 on the unemployment insurance system and employment stimulation, including its subsequent amendments and law no. 279/2005 regarding apprenticeship programmes at the work place, including its subsequent amendments, and law no. 335/2013 regarding internships programme for higher education graduates, including its subsequent amendments, such changes will take effect on the same date as the revisions to the above-mentioned law come into force.

Changes in the total value of the unit costs set out here above will not apply to already announced calls.

The amounts for unit cost 5 may be adjusted in line with changes in the Government Decision (GD) no 904/2014 for establishing thresholds for expenses related to the rights provided by the art 129 (1) of Law no 272/2004 on protection and promotion of child`s rights. Such changes will take effect on the same date as the revisions to the above-mentioned law come into force.’

ANNEX VIII

'ANNEX XIV

Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to all Member States specified.

1. **Definition of standard scales of unit costs**

Type of operations ([1])	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
1. Formal education operations (from early childhood education to tertiary level including formal vocational education) in all ESF operational programmes.	Participants in an academic year of formal education.	All eligible costs directly related to providing core goods and services of education ([2]).	Number of participants with verified attendance ([3]) in an academic year of formal education, differentiated by ISCED ([4]) classification.	See point 3.1 ([4]) The amounts are for full-time participation in an academic year. In case of part-time participation the amount shall be established on the basis of a pro rata reflecting the participation of the student. In case the course lasts less than one academic year, the amount shall be established on the basis of a pro rata reflecting the duration of the course. For vocational and educational training (upper secondary level and non-tertiary post-secondary level), in case of courses with a reduced share of time spent in a formal education institute as compared to the courses reported for data collection during the reference year, the amount shall be proportionally reduced reflecting the time spent in the education institute.
2. Any operations concerning training ([6]) of registered unemployed, job-seekers or inactive people, except types of operations for which other simplified cost options have been established in another annex to this Delegated Regulation.	Participants who have successfully completed a training course ([7]).	All eligible costs of the operation.	Number of participants who have successfully completed a training course. ([8])	See point 3.2.1 For those Member States listed in point 3.3: — the amounts mentioned in point 3.2 shall be multiplied by the index for the relevant regional Operational Programme mentioned in point 3.3; — where operational programmes cover more than one region, the amount to be reimbursed shall be in acordance with the region in which the operation or project is implemented The method used to calculate these amounts requires that where these amounts are claimed for a type of operation under an Operational Programme, the same amount is claimed for all similar types of operations under the same Operational Programme.

Type of operations ([1])	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
3. Any operations concerning the provision of employment-related counselling services ([9]) to registered unemployed, job-seekers or inactive people, except types of operations for which other simplified cost options have been established in another annex to this Delegated Regulation.	1. Hourly rate for provision of counselling services 2. Monthly rate for provision of counselling services 3. Annual rate for provision of counselling services	All eligible costs of the operation, except allowances paid to participants	1. Number of hours of counselling services provided ([10]) 2. Number of months of counselling services provided 3. Number of years of counselling services provided	See points 3.2.2, 3.2.3 and 3.2.4 below For those Member States listed in point 3.3: — the amounts mentioned in points 3.2 shall be multiplied by the index for the relevant regional Operational Programme mentioned in point 3.3; — where operational programmes cover more than one region, the amount to be reimbursed shall be in acordance with the region in which the operation or project is implemented. The method used to calculate these amounts requires that where these amounts are claimed for a type of operation under an Operational Programme, the same amount is claimed for all similar types of operations under the same Operational Programme.
4. Any operations concerning the provision of training to employed persons, except types of operations for which other simplified cost options have been established in another annex to this Delegated Regulation.	1. Hourly rate of training provided to employed persons 2. Hourly rate of salary paid to an employee while on a training course.	All eligible costs of the operation. Where the salary of the employee while on a training course is not an eligible cost, only unit cost 1 shall be reimbursed. Where the salary of the employee while on training is considered as an eligible cost, the combined amount from unit costs 1 and 2 may be reimbursed.	1. Number of completed hours ([11]) of training to employed persons per participant. 2. Number of hours of salary paid to employees while on a training course ([12]).	See points 3.2.5 and 3.2.6 below For those Member States listed in point 3.3: — the amounts mentioned in point 3.2 shall be multiplied by the index for the relevant regional Operational Programme mentioned in point 3.3; — where operational programmes cover more than one region, the amount to be reimbursed shall be in acordance with the region in which the operation or project is implemented. The method used to calculate these amounts requires that where these amounts are claimed for a type of operation under an Operational Programme, the same amount is claimed for all similar types of operations under the same Operational Programme.

([1]) These unit costs cannot be used for types of operations for which other simplified cost options are established in another annex to this Delegated Regulation

([2]) Other potential eligible costs of this type of operation, such as allowances, transport, accommodation or other type of support provided to students participating in these types of operations, are not covered by the unit cost.

([3]) Verified attendance means that proof of the attendance of the student in the formal education or training course is to be verified by national authorities on two or three occasions during the per academic year, in accordance with each Member State's normal practices and procedures for verifying attendance in formal education or training.

([4]) International Standard Classification of Education: http://ec.europa.eu/eurostat/statistics-explained/index.php/International_Standard_Classification_of_Education_(ISCED)

([5]) The table in point 3.1 sets out rates for all Member States with the exception of Denmark for which data is not currently available. For courses lasting at least one full academic year, these amounts can be reimbursed to the Member State on the following basis: 50 % for the first proof of attendance during the academic year (normally at the beginning of the academic year, in accordance with national rules and practices), 30 % for the second proof of attendance and 20 % for the third and final proof of attendance. For those Member States whose national systems provide for this information to be collected only twice per year, or for courses lasting less than one full academic year, it will be 50 % for the first proof of attendance and 50 % for the second and final proof of attendance.

([6]) The training courses can be primarily either institutional or workplace-based, but must be delivered at least partly in an institutional setting.

([7]) A training course will be considered as 'successfully completed' when there is a document demonstrating completion in accordance with national rules or practices. For example, this could be a certificate issued by the training provider or an equivalent document which is acceptable under national rules or practices.

([8]) The condition of successfully completing a training course shall not be regarded as being met where a participant successfully only completes some of the modules within a training course.

([9]) Employment-related counselling services can be provided in a one-on-one situation or as part of a group. They include all services and activities undertaken by the PES, together with services provided by other public agencies or any other bodies contracted under public finance, which facilitate the integration of unemployed and other jobseekers in the labour market or which assist employers in recruiting and selecting staff.
([10]) As demonstrated by a verifiable time management system.
([11]) As demonstrated by a verifiable time management system.
([12]) As demonstrated by a verifiable time management system.

2. **Adjustment of Amounts.**

N/A

3.1 **Amounts per participation in formal education (in EUR)** ([1])

		AT	BE	BG	CY	CZ	DE	EE	EL	ES	FI*	FR	HU	HR*
Early childhood education	ED0	6 794	n/a	1 492	2 078	2 059	6 308	3 023	n/a	3 451	8 740	5 495	2 451*	2 198
Early childhood educational development	ED01	6 874	n/a	n/a	397	n/a	10 100	n/a	n/a	3 075	14 701	n/a	2 457	n/a
Pre-primary education	ED02	6 778	6 284	1 492	2 544	2 059	6 308	n/a	2 976	3 577	7 355	5 495	n/a	2 716
Primary education	ED1	8 851	7 938	963	6 898	2 205	6 476	3 339	3 198	4 035	7 387	5 031	1 772	4 592
Primary and lower secondary education (levels 1 and 2)	ED1_2	10 411	8 579	1 072	7 301	2 804	7 398	3 401	3 371	4 410	8 827	5 905	1 708	2 181
Lower secondary education	ED2	11 981	10 015	1 203	7 860	3 680	8 011	3 538	3 972	5 066	11 756	6 977	1 643	n/a
Lower secondary education — general	ED24	11 981	n/a	1 232	8 138	3 687	8 011	3 358	3 728	5 135	11 756	7 026	1 612	n/a
Lower secondary education — vocational	ED25	n/a	n/a	n/a	n/a	2 240	n/a	3 581	n/a	n/a	n/a	n/a	5 086	n/a
Upper secondary education	ED3	11 596	10 328	1 085	8 406	3 414	8 085	3 348	3 578	5 660*	6 980	9 256	2 708	1 995
Upper secondary and post-secondary non-tertiary education (levels 3 and 4)	ED3_4	10 912	10 328	1 089	8 406	3 331	7 193	3 591	3 015	5 660	7 644	9 166	3 024	1 995
Upper secondary education — general	ED34	9 982	10 033	1 012	7 842	3 065	8 358	3 221	2 997	4 899	7 140	9 033	2 314	n/a
Upper secondary and post-secondary non-tertiary education – general (levels 34 and 44)	ED34_44	9 982	10 033	1 012	7 847	2 844	8 286	3 221	2 997	4 899	7 140	9 029	2 314	n/a

([1]) N/A indicates that no data is available for that particular Member State and the indicated education level.
Reference year of data collection is 2016 apart from fields marked with a * (including all fields for FI, HR, IE, NL and UK) – reference year is 2015 for these fields.

		AT	BE	BG	CY	CZ	DE	EE	EL	ES	FI*	FR	HU	HR*
Upper secondary education — vocational	ED35	12 699	10 535	1 159	11 057-*	3 538	7 808	3 536	5 108	7 318	6 921	9 658	4 011	2 826
Upper secondary and post-secondary non-tertiary education – vocational (levels 35 and 45)	ED35_45	11 477	10 535	1 166	11 057	3 521	6 428	3 978	3 041	7 318	7 921	9 424	3 922	2 826
Post-secondary non-tertiary education	ED4	1 573	n/a	2 318	n/a	733	3 895	5 035	443	n/a	n/a	5 829	5 057	n/a
Post-secondary non-tertiary education	ED44	n/a	n/a	n/a	n/a	717	6 670	n/a	n/a	n/a	n/a	6 667	n/a	n/a
Post-secondary non-tertiary education — vocational	ED45	1 573	n/a	2 318	n/a	829	3 737	5 035	443	n/a	n/a	5 648	5 057	n/a
Short cycle tertiary education	ED5	13 152	9 808	n/a	682	8 132	6 648	n/a	n/a	5 061	8 850	8 883	818	n/a
Tertiary education (levels 5-8)	ED5-8	9 676	7 990	935	3 507	1 986	5 981	4 036	927	3 565	9 235	6 400	1 645	3 258
Tertiary education excluding short-cycle tertiary education (levels 6-8)	ED6-8	9 027	7 923	3 832	3 894	1 970	5 981	4 036	927	3 197	9 235	5 632	1 678*	n/a

		IE*	IT	LV	LT	LU	MT	NL*	PL	PT	RO	SI	SK	SE	UK*
Early childhood education	ED0	4 957	3 709	2 622	2 272	17 392	4 138	6 153	1 954	2 689	1 009	3 827*	2 189	13 741-*	4 536
Early childhood educational development	ED01	n/a	n/a	n/a	2 184	n/a	n/a	n/a	n/a	n/a	1 929	4 733*	n/a	15 638-*	2 712
Pre-primary education	ED02	4 957	3 709	2 622	2 290	17 392	4 138	6 153	1 954	2 689	977	3 458*	2 189	13 074-*	4 863
Primary education	ED1	6 523	5 428	3 062	2 539	17 433	4 080	6 861	2 491	3 828	701	4 612*	2 733	9 609	8 949
Primary and lower secondary education (levels 1 and 2)	ED1_2	6 767	5 669	3 070	2 426	17 119	5 168	8 070	2 536	4 262	983	4 509	2 625	9 780	8 550
Lower secondary education	ED2	7 467	6 056	3 250	3 086	16 595	7 325	9 831	2 636	5 001	1 326	4 274*	2 522	9 780	7 819
Lower secondary education — general	ED24	7 467	5 752	3 285	2 298	16 595	7 341	8 523	2 636	n/a	1 326	4 274*	2 478	n/a	7 713
Lower secondary education — vocational	ED25	n/a	5 762	3 488	2 044	n/a	4 946	13 302	n/a	n/a	n/a	n/a	4 155	n/a	8 295
Upper secondary education	ED3	7 621	5 950	3 254	2 309	15 618	4 954	7 581	2 468*	4 475*	1 367	3 354	2 554	10 200	8 162
Upper secondary and post-secondary non-tertiary education (levels 3 and 4)	ED3_4	6 394	5 995*	3 271	2 281	15 212	5 001	7 581	2 319	4 475	1 260	3 354	2 570	10 016	8 162
Upper secondary education — general	ED34	7 621	5 950	3 234	2 347	13 391	4 751	7 892	2 137	n/a	3 084	3 923*	2 134	9 245	8 170
Upper secondary and post-secondary non-tertiary education — general (levels 34 and 44)	ED34_44	7 621	n/a	3 234	2 347	13 391	4 761	7 892	2 137	n/a	3 084	3 923*	2 314	9 131	8 170

		IE*	IT	LV	LT	LU	MT	NL*	PL	PT	RO	SI	SK	SE	UK*
Upper secondary education — vocational	ED35	n/a	n/a	3 285	2 208	17 031	6 190	7 422	2 727*	n/a	75	3 727*	2 789	11 794-*	8 151
Upper secondary and post-secondary non-tertiary education — vocational (levels 35 and 45)	ED35_45	3 760	n/a	3 317	2 197	16 315	5 653	7 422	2 441*	n/a	152	3 727*	2 798	10 854	8 515
Post-secondary non-tertiary education	ED4	3 760	n/a	3 484	2 186	1 417	5 263	5 056	708	n/a	475	n/a	2 930	5 436*	n/a
Post-secondary non-tertiary education	ED44	n/a	n/a	n/a	n/a	n/a	6 178	n/a	n/a	n/a	n/a	n/a	n/a	8 954	n/a
Post-secondary non-tertiary education — vocational	ED45	3 760	n/a	3 484	2 186	1 417	5 232	5 056	708	n/a	475	n/a	2 930	4 592	n/a
Short cycle tertiary education	ED5	n/a	2 713	2 978	n/a	20 512	6 463	6 358	9 627	n/a	n/a	1 339*	2 726	6 392	637
Tertiary education (levels 5-8)	ED5-8	5 084	2 334	1 741	1 631	26 940	8 994	6 320	2 287	1 948*	1 894	4 638	2 223	10 410	2 471
Tertiary education excluding short-cycle tertiary education (levels 6-8)	ED6-8	6 562	2 332	1 539	1 631	27 664	9 450	6 320	2 285	1 948*	1 894	4 638*	2 223	10 410	2 471

3.2 **Amounts for training for the employed and unemployed, and employment services (in EUR)**

	3.2.1 Amount per participant demonstrating successful completion of a training course	3.2.2 Hourly rate for provision of employment services	3.2.3 Monthly rate for provision of employment services	3.2.4 Annual amount for provision of employment services	3.2.5 Hourly rate for training of employed persons	3.2.6 Hourly rate for salary of employed person
Austria	2 277	39	6 723	80 672	33,98	26,03
Belgium	3 351	42	7 010	84 112	22,97	31,08
Bulgaria	596	3	543	6 511	5,14	1,76
Cyprus	2 696	29	5 467	65 604	18,85	10,94
Czechia	521	11	1 988	23 864	9,29	7,39
Germany	6 959	42	7 582	90 992	36,03	23,11
Denmark	5 803	55	9 496	113 956	39,67	32,02
Estonia	711	14	2 498	29 968	14,03	8,22
Greece	2 064	21	3 685	44 222	17,72	11,56
Spain	2 772	20	3 508	42 095	17,58	18,30
Finland	5 885	45	7 683	92 204	38,39	27,69

	3.2.1 Amount per participant demonstrating successful completion of a training course	3.2.2 Hourly rate for provision of employment services	3.2.3 Monthly rate for provision of employment services	3.2.4 Annual amount for provision of employment services	3.2.5 Hourly rate for training of employed persons	3.2.6 Hourly rate for salary of employed person
France	6 274	48	7 297	87 556	35,99	25,26
Croatia	689	10	1 620	1 9440	10,52	5,90
Hungary	1818	10	1 816	21 790	15,67	5,02
Ireland	11 119	36	6 411	76 920	31,79	27,20
Italy	3 676	31	5 438	65 247	27,42	22,20
Lithuania	1 359	8	1 574	18 878	7,43	3,71
Luxembourg	19 302	34	5 908	70 890	29,87	23,30
Latvia	756	8	1 385	16 607	7,94	7,21
Malta	2 256	13	2 184	26 212	16,49	8,41
Netherlands	5 018	36	6 474	77 680	32,01	23,33
Poland	594	6	1 051	12 611	11,21	4,47
Portugal	994	21	3 648	43 784	8,33	10,63
Romania	583	8	1 555	18 656	0,27	2,56
Sweden	7 303	48	8 369	100 430	58,02	32,67
Slovenia	854	22	4 015	48 185	18,90	7,61
Slovakia	424	7	1 117	13 411	11,13	12,52
United Kingdom	5 863	25	4 690	56 286	36,07	15,16

3.3. **Index to be applied for the amounts for stated regional operations programmes.**

Belgium	1,00		**France**	1,00
Brussels Capital	1,26		Île de France	1,32
Flanders	0,97		Champagne-Ardenne	0,88
Wallonia	0,91		Picardie	0,91
			Haute-Normandie	0,96

Germany	1,00		Centre	0,89
Baden-Württemberg	1,08		Basse-Normandie	0,86
Bayern	1,05		Bourgogne	0,87
Berlin	0,98		Nord — Pas-de-Calais	0,95
Brandenburg	0,82		Lorraine	0,90
Bremen	1,06		Alsace	0,97
Hamburg	1,21		Franche-Comté	0,89
Hessen	1,12		Pays de la Loire	0,90
Mecklenburg-Vorpommern	0,79		Bretagne	0,86
Niedersachsen	0,93		Poitou-Charentes	0,83
Nordrhein-Westfalen	1,02		Aquitaine	0,87
Rheinland-Pfalz	0,96		Midi-Pyrénées	0,91
Saarland	0,98		Limousin	0,84
Sachsen	0,81		Rhône-Alpes	0,97
Sachsen-Anhalt	0,82		Auvergne	0,86
Schleswig-Holstein	0,87		Languedoc-Roussillon	0,84
Thüringen	0,82		Provence-Alpes-Côte d'Azur	0,93
			Corse	0,93
Greece	1,00		Guadeloupe	1,01
Anatoliki Makedonia, Thraki	0,81		Martinique	0,90
Kentriki Makedonia	0,88		Guyane	0,99
Dytiki Makedonia	1,12		La Réunion	0,83
Ipeiros	0,79		Mayotte	0,64
Thessalia	0,83			
Ionia Nisia	0,82		**Italy**	1,00
Dytiki Ellada	0,81		Piemonte	1,04
Sterea Ellada	0,90		Valle d'Aosta	1,00
Peloponnisos	0,79		Liguria	1,01

Attiki	1,23		Lombardia	1,16
Voreio Aigaio	0,90		Provincia Autonoma di Bolzano/ Bozen	1,15
Notio Aigaio	0,97		Provincia Autonoma di Trento	1,04
Kriti	0,83		Veneto	1,03
			Friuli-Venezia Giulia	1,08
Spain	1,00		Emilia-Romagna	1,06
Galicia	0,88		Toscana	0,95
Principado de Asturias	0,98		Umbria	0,87
Cantabria	0,96		Marche	0,90
País Vasco	1,17		Lazio	1,07
Comunidad Foral de Navarra	1,07		Abruzzo	0,89
La Rioja	0,92		Molise	0,82
Aragón	0,98		Campania	0,84
Comunidad de Madrid	1,18		Puglia	0,82
Castilla y León	0,91		Basilicata	0,86
Castilla-la Mancha	0,88		Calabria	0,75
Extremadura	0,84		Sicilia	0,86
Cataluña	1,09		Sardegna	0,84
Comunidad Valenciana	0,91			
Illes Balears	0,96		**Portugal**	1,00
Andalucía	0,87		Norte	0,86
Región de Murcia	0,84		Algarve	0,87
Ciudad Autónoma de Ceuta	1,07		Centro	0,84
Ciudad Autónoma de Melilla	1,04		Área Metropolitana de Lisboa	1,33
Canarias	0,91		Alentejo	0,91
			Região Autónoma dos Açores	0,91

Poland	1,00		Região Autónoma da Madeira	0,95
Lódzkie	0,75			
Mazowieckie	1,26		**United Kingdom**	1,00
Malopolskie	1,05		England	1,01
Slaskie	1,19		Wales	0,83
Lubelskie	0,60		Scotland	0,99
Podkarpackie	0,81		Northern Ireland	0,83
Swietokrzyskie	0,63			
Podlaskie	0,73			
Wielkopolskie	1,16			
Zachodniopomorskie	1,06			
Lubuskie	0,88			
Dolnoslaskie	1,22			
Kujawsko-Pomorskie	0,91			
Warminsko-Mazurskie	0,83			
Pomorskie	0,78’			

ANNEX IX

'ANNEX XV

Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Cyprus

1. **Definition of standard scales of unit costs**

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)	
1. "School and Social Inclusion Actions" under Priority Axis 3 of Operational Programme Employment, Human Resources and Social Cohesion (CCI 2014CY05M9OP001).	1) Rate for one period of 45 minutes for teachers hired on contract. 2) Daily rate for permanent and temporary teachers.	All eligible costs including direct staff costs.	1) Number of hours worked. 2) Number of days worked.	1) 21 per 45-minute period 2) 300 per day	
2. "Establishment and Functioning of a Central ADMINISTRATION of Welfare Benefits Service" under Priority Axis 3 of Operational Programme Employment, Human Resources and Social Cohesion (CCI 2014CY05M9OP001).	Monthly rate for permanent and temporary government employees.	All eligible costs including direct staff costs.	Number of months worked differentiated by salary scale.	**Salary Scales**	
				A1	1 794
				A2	1 857
				A3	2 007
				A4	2 154
				A5	2 606
				A6	3 037
				A7	3 404
				A8	3 733
				A9	4 365
				A10	4 912
				A11	5 823
				A12	6 475
				A13	7 120

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
3. Disability and functionality assessments under Priority Axis 3 of Operational Programme Employment, Human Resources and Social Cohesion (CCI 2014CY05M9OP001).	1) Provision of a disability assessment. 2) Provision of a disability and functionality assessment.	All categories of eligible costs.	Number of assessments carried out.	1) Disability assessment:190 2) Disability and functionality assessment: 303
4. Reform of the vocational education and training system under under Priority Axis 3 of Operational Programme Employment, Human Resources and Social Cohesion (CCI 2014CY05M9OP001).	1. One day of work by a teacher 2. One month of work by a teacher 3. One hour of work by a teacher hired on contract 4. One hour of work by a laboratory assistant hired on contract 5. One minute of work by a psychologist hired on contract	All categories of eligible costs	1. Number of days of work by a teacher, differentiated by salary scale 2. Number of months of work by a teacher 3. Number of teaching hours (45min) of work by a teacher hired on contract 4. Number of teaching hours (45min) of work by a laboratory assistant hired on contract 5. Number of minutes of work by a psychologist hired on contract	1) **A8**: 277 **A9**: 330 **A10**: 371 **A11**: 440 **A12**: 488 2) **A8**: 4 554 **A9**: 5 404 **A10**: 6 082 **A11**: 7 210 **A12**: 8 005 **A13**: 8 791 3) 34 4) 21 5) 0,63

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)		
5. Upgrading of human resources through the evaluation of the knowledge, skill and ability of candidates based on the System of Vocational Qualification (SVQ) under Priority Axis 4 — Skills Development of the labour force and improving the efficiency of Public Administration of Operational Programme Employment, Human Resources and Social Cohesion (CCI 2014CY05M9OP001).	1) One month of work by permanent staff assigned on the project at a fixed proportion of time 2) one hour of work by permanent staff assigned on the project at a variable proportion of time 3) one hour of work of assessor on contract 4) one day of work by in-house financial and technical staff hired on contract 5) one day of work by in-house secretarial staff hired on contract	All categories of eligible costs	1) Number of months worked by permanent staff assigned on the project depending on their respective salary scale. 2) Number of hours worked by permanent staff on the project at a variable proportion of time 3) Number of hours worked by assessors on contract 4) Number of days worked by in-house financial and technical staff hired on contract 5) Number of days worked by in-house secretarial staff hired on contract	Salary scale	Unit Cost for work between 2016-2018	Unit cost for work as of 1/1/2019
				1) Permanent staff on fixed proportion of time		
				A8	5 550,33	5 309,77
				A8 newcomer* ([1])	/	4 908,95
				A10	7 246,38	6 944,83
				A11	8 615,51	8 264,77
				A13		10 220,30
				2) Permanent staff on variable proportion of time		
				A8	38,72	37,04
				3) Assessor on contract		
					56	56
				4) Financial and technical staff hired on contract		
					98	98
				5) Secretarial staff		
					63	63

([1]) Newcomer = new staff with contract signed as of 01/01/2019

2. **Adjustment of amounts**

The amounts for unit costs 5 may be adjusted in line with inflation.'

ANNEX X

'ANNEX XVII

Conditions for reimbursement of expenditure on the basis of standard scales of unit costs and lump sums to Ireland

1. **Definition of standard scales of unit costs**

Type of operations	Indicator name ([1])	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
1. Training for the unemployed provided by Education and Training Boards (ETB) under Priority Axis 1 of the Operational Programme for Employability, Inclusion and Learning (2014IE05M9OP001).	Successful result recorded for a participant on the "Bridging" programme.	All eligible costs of the operation.	Number of successful results per participant.	1 316
2. Training for the unemployed provided by Education and Training Boards (ETB) under Priority Axis 1 of the Operational Programme for Employability, Inclusion and Learning (2014IE05M9OP001).	Successful result recorded for a participant on the "Specific Skills Training" programme.	All eligible costs of the operation.	Number of successful results.	1 631
3. Training for the unemployed provided by Education and Training Boards (ETB) under Priority Axes 1 and 4 of the Operational Programme for Employability, Inclusion and Learning (2014IE05M9OP001).	Successful result recorded for a participant on the "Traineeship" programme.	All eligible costs of the operation.	Number of successful results.	1 513
4. Training for the unemployed provided by Education and Training Boards (ETB) under Priority Axes 1 and 4 of the Operational Programme for Employability, Inclusion and Learning (2014IE05M9OP001).	Successful result recorded for a participant on the "Community Training Centre" programme.	All eligible costs of the operation.	Number of successful results.	4 718

Type of operations	Indicator name (1)	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
5. Training for the unemployed provided by Education and Training Boards (ETB) under Priority Axis 1 and 4 of the Operational Programme for Employability, Inclusion and Learning (2014IE05M9OP001).	Successful result recorded for a participant on the "Local Training Initiatives" programme.	All eligible costs of the operation.	Number of successful results.	1 658
6. Social inclusion support by SICAP (2) workers to those at a higher risk of social exlusion under Priority Axis 2.1 — Promoting Social Inclusion and combating discrimination in the labour market of the Operational Programme for Employability, Inclusion and Learning (2014IE05M9OP001).	Annual rate per full-time equivalent (FTE) SICAP worker.	All eligible costs of the operation.	Number of SICAP workers (FTE) per year.	70 262

(1) For each indicator name below, a successful result refers to a participant achieving the required assessment criteria established by Education and Training Boards with the result being approved by the Results Approval Panel and recorded on the 'F12-Course-Summary-Assessment-Sheet-and-Results-Approval-Form' and also recorded electronically on the Results Capture and Certification Request System (RCCRS).
(2) SICAP — Social Inclusion and Community Activation Programme (https://www.pobal.ie/programmes/social-inclusion-and-community-activation-programme-sicap-2018-2022/)

2. **Adjustment of amounts**

The amounts for operation type 6 may be increased on an annual basis in line with movements in the Irish Consumer Price Index.

3. **Lump sums**

Type of operations	**Indicator name**	**Category of costs**	**Measurement unit for the indicator**	**Amounts (in EUR)**
Technical Assistance Priority axis 5 Programme for Employability, Inclusion and Learning Operational Programme 2014-2020 PEIL CCI:2014IE05M9OP001	New total expenditure included in a payment application. (i.e. total eligible expenditure included in a payment application which has not yet been taken into account for calculating an installment of 100 000 EUR).	All eligible costs.	Installments of EUR 100 000 of new total expenditure included in a payment application submitted to the European Commission until the maximum amount budgeted under the technical assistance priority axis is reached	2323,03'

ANNEX XI

'ANNEX XXI

Conditions for reimbursement of expenditure on the basis of standard scales of unit costs to Portugal

1. **Definition of standard scales of unit costs**

Type of operations	Indicator name	Category of costs	Measurement unit for the indicators	Amounts (in EUR)
Any operation concerning the provision of non-formal training to people employed in the public sector with the goal to obtain knowledge and/or learn new skills in the context of the reorganisation and modernisation of public administrations under the following operational programmes: — 2014PT16M3OP001 (Compete 2020): 5 — Strengthening the institutional capacity of public authorities and stakeholders and the efficiency of public administration — 2014PT16M2OP001 (Norte 2020): priority axis 9 — Institutional Capacity Building and ICT — 2014PT16M2OP002 (Centro 2020): priority axis 8 — Strengthening the institutional capacity of regional entities — 2014PT16M2OP003 (Alentejo 2020): priority axis 9 — Institutional Capacity Building and Administrative Modernisation — 2014PT16M2OP007 (Cresc Algarve): priority axis 8 — Modernise and empower the Administration	(1) Hourly rate for training provided to people employed in the public sector. (2) Hourly rate for salaries paid to people employed in the public sector while on a training course.	All eligible costs of the operation. Where the salary of the person trained while attending a training course is not an eligible cost, only the hourly rate for the training shall be reimbursed. Where the salary of the person trained is an eligible cost item for this operation, both amounts may be reimbursed.	Number of completed hours of training provided to people employed in the public sector per participant.	(1) 7,12 — hourly rate for training (2) 7,50 — hourly rate covering the salary of the person attending a training.

2. **Adjustment of amounts**

Unit cost 1 may be adjusted in line with new data on amounts spent on training as reported in the Continuing Vocational Education Survey published by Eurostat (baseline: 2015).'